

Basic IMPRINT Workshop







IMPRINT Team

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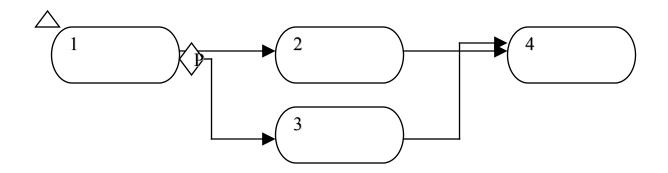


Introduction



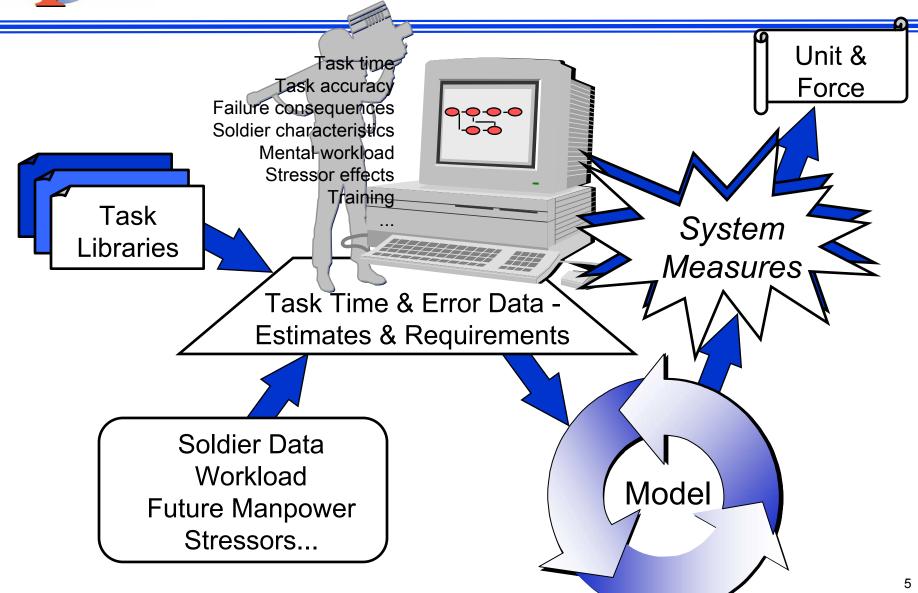
What is IMPRINT?

- ♦ It is a tool
- Army-developed soldier-system analysis tool
- ◆ Improved Performance Research Integration Tool





IMPRINT Architecture





What Does IMPRINT Do?

It helps you...

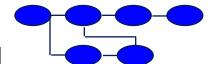
- Set realistic system requirements
- Identify future manpower & personnel constraints
- Evaluate operator & crew workload
- Test alternate system-crew function allocations
- Assess required maintenance manhours
- Assess performance under extreme conditions
- Examine performance as a function of personnel characteristics, training frequency & recency
- etc.



How Does IMPRINT Do It?

- Stochastic task network modeling
 - Build your own mission model

time, accuracy, task type, failure...



 Parameterize maintenance model MTTR, MOUBF, combat damage, rounds fired...

- Workload modeling: VACP & Advanced
- Performance shaping functions & stressors
- Manpower projection
- Access data libraries: System & soldier data
- Force-level roll-up



IMPRINT: Evolution & Revolution

1970's

Concept Paper ~Air Force~

MPT data provided

- Paper & pencil -

Navy HARDMAN (Hardware vs. Manpower)

1980's

Automated process

- Mini-computer -

Army HARDMAN II

MPT link to performance - PC -

Army HARDMAN III

1990's

Integrated analysis environment - Windows -

IMPRINT & WinCrew

2000+

Goal Oriented Behaviors & HLA Compliance

IMPRINT 6



IMPRINT Verification, Validation & Accreditation

- Per AR 5-11, Army Model and Simulation Management Program
- Accreditation Board
 - ADCSPER, Chair & Members representing policy, users, testers, materiel developers, decision makers
- Effort completed 2QF 95 -
 - Define Mission, VACP, PTS
- IMPRINT is a tool for building models & includes embedded models!
- VV&A may be required for user-developed models



Extra Benefits of Doing V&V

- It's a great way to debug software
- It drives you to document model assumptions and limits



- It goes hand in hand with configuration management
- It helps build toward model standards, data sharing, etc.
- It's a way to reduce system risk
- If you do it right in the beginning, the "savings" are realized throughout the life-cycle
- It helps you develop rapport with the customer
- It helps build credibility for human performance modeling across the board!



Who Has IMPRINT?

- Army
- Navy
- Air Force
- Other Government
- Contractors
- University

- 97
- **•** 20
- **♦** 6
- **\ 8**
- 91
- 15
- 237 and growing!



IMPRINT Web Page



IMPRINT

Improved Performance Research Integration Tool

Version 7 now available!

Links to other sites:

ARL Home Page
Dept. of the Army
WinCrew
Micro Saint
IPME
MATRIS
MPTDSS
AMCOS
SAE
MANPRINT
ODCSPER - PAMXXI

MPT Tool

What is IMPRINT?

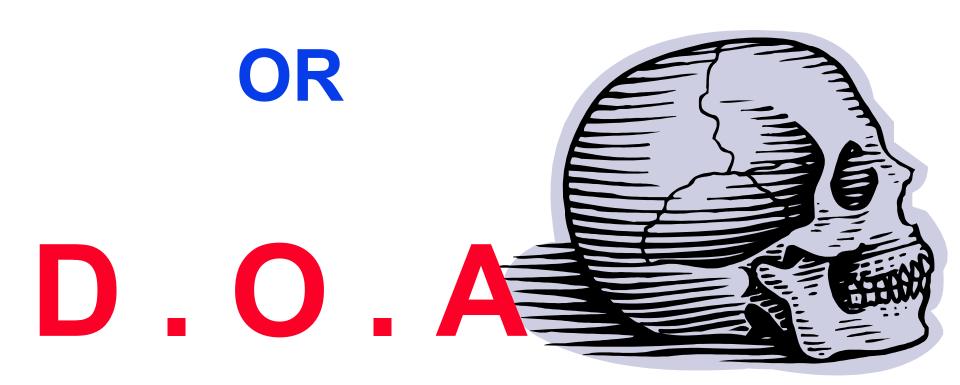
IMPRINT, developed by the Human Research & Engineering Directorate of the U.S. Army Research Laboratory, is a stochastic network modeling tool designed to help assess the interaction of soldier and system performance throughout the system lifecycle--from concept and design through field testing and system upgrades. IMPRINT is the integrated, Windows follow-on to the Hardware vs. Manpower III (HARDMAN III) suite of nine separate tools. HARDMAN III, and now IMPRINT, are being subjected to a verification, validation, and accreditation (VV&A) process, Phase I of which was completed in January 1995.

Why use IMPRINT?

As a system design and acquisition tool, IMPRINT can be used to help



Development of Analysis







Mr. Webster says:

1. A small object, usually built to scale, that represents another, often larger object. 2. A preliminary pattern serving as the plan from with an item not yet constructed will be produced. 3. A tentative description of a theory or system that accounts for all of its known properties.

Law and Kelton say:

Mathematical and logical relationships that describe system behavior.

Mr. R. Estell says:

An abstraction of reality.



Why Modeling?

Many Variables



Concept System

Too Dangerous

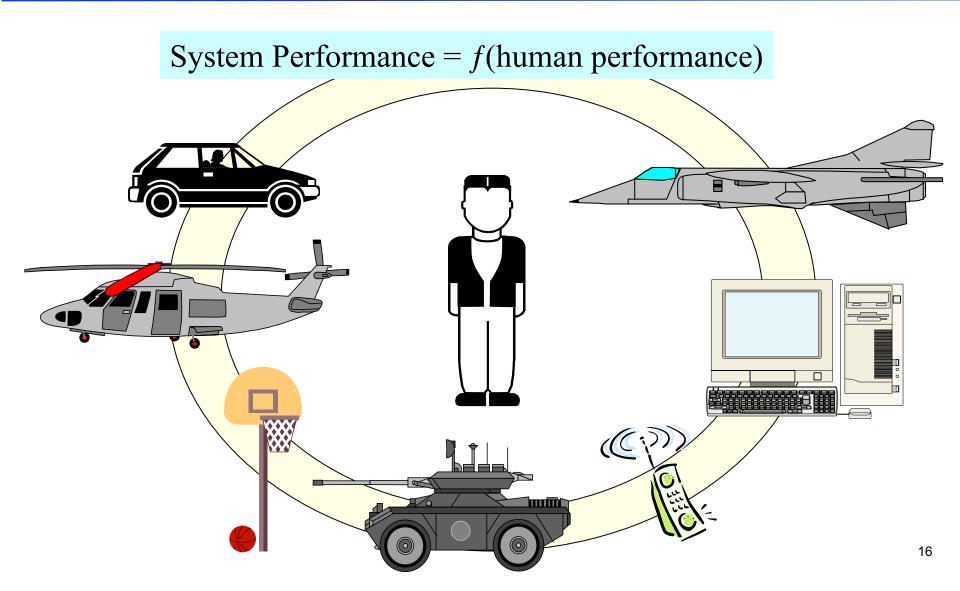


Field Study Not Feasible

Model - Test - Model



Why Human Performance Modeling?



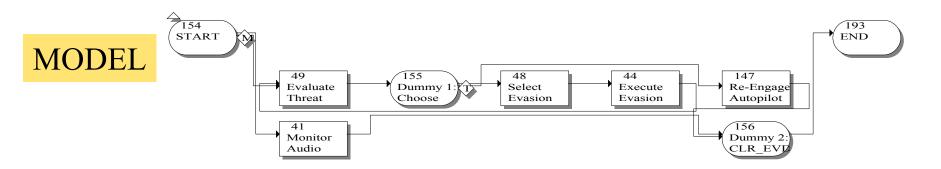


Task Network Human Performance Modeling

INPUTS

- Time and accuracy of each task
- Consequences of "poor" performance

Gathered from such sources as existing data, algorithms, and estimates from SMEs



OUTPUTS

Measures of effectiveness

Not descriptive models, but predictive models



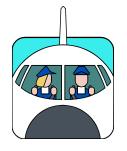
What Does Human Performance Modeling Tell Us?



Is the human overloaded with tasks?

Will training improve human and system performance?





How to allocate tasks between human(s) and automation?

What are the performance tradeoffs with different system designs or levels of operator experience?



Typical Measures





Task time and accuracy





Operator workload level



Number of operators required

Impact on
System
Performance



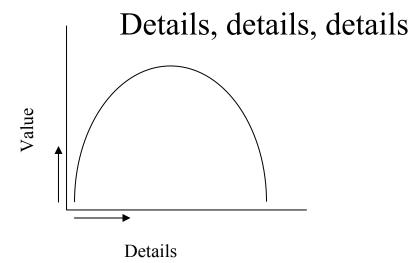
Challenges to Human Performance Modeling

Clear questions



Appropriate measures







Input data collection

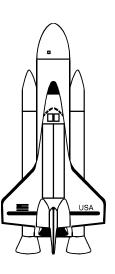


Scientific Method

Determine the problem - What is your question? Observation!

•

- Make a hypothesis What is your prediction?
- Test your hypothesis What steps and measures are necessary? What tool?
- Analyze your results
- Draw conclusions





Loading the Software



System Requirements

- Pentium
- ◆ 64 MB RAM Minimum
- 100 MB disk space
- VGA
- Windows 95/98 or Windows NT/2000/XP
- Office for enhanced reporting & graphing



Installing IMPRINT

- Installs from CD to hard drive
- Installation procedure determines the correct DLLs to install
- Default directory: C:\IMPRINT





IMPRINT Basics

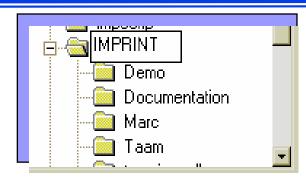


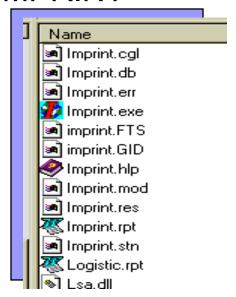
The IMPRINT Directory

- What's in it
 - Executable files, & DLL files
 - IMPRINT database files



- » "user" files your stuff
- "working" or "session" files for the open analysis
- Report files linked to an analysis
- Help files
- Documentation & Readme
 - » Analysis Guide & User's Guide
- What isn't: Your analysis by name!





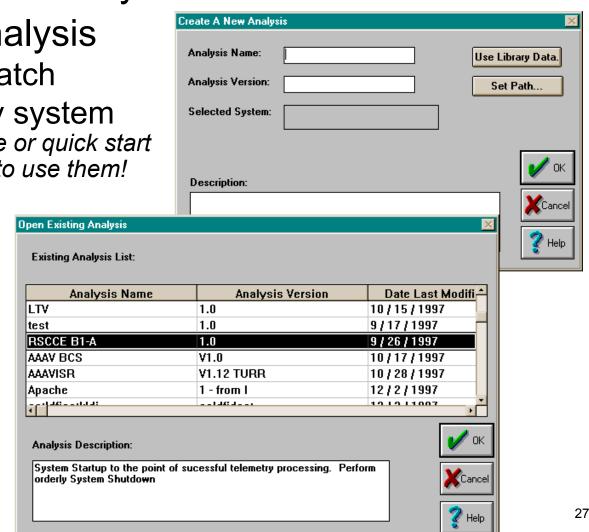


What Your Analysis Looks Like

When you open IMPRINT you will -

- Create a new analysis
 - Starting from scratch
 - Or using a library system Libraries are for reference or quick start But you are not required to use them!

Or open an existing one





The IMPRINT Library

Mission Area	System Type	System		1
Air Defense	Air Defense Mobile Gun	M163 VULC		
Air Defense	HIMAD	Patriot FP		
Air Defense	Man-port Air Defense Sys	STINGER		
Aviation	Attack Helicopter	AH-64A		
Aviation	Cargo Helicopter	CH-47D		ı
Aviation	Scout Helicopter	OH-58D		
Aviation	Utility Helicopter	UH-60A		
Close Combat Heavy	Cavalry Fighting Vehicle	M3 BRADLEY		
Close Combat Heavy	Tank	M1 ABRAMS		
Close Combat Light	Anti-tank Vehicle	M901 ITV		ı
Close Combat Light	Automatic Weapon	M249 SAW		ı
Close Combat Light	Grenade Launcher	M203		ı
Close Combat Light	Infantry Fighting Vehicle	M2 BRADLEY		ı
Close Combat Light	Man-port. Anti-tank Wp	DRAGON		ı
Close Combat Light	Man-port Indirect Fire Wp	M252 81MM		ı
Close Combat Light	Rifle	M16A1	OK	
Combat Service Support		M977 HEMTT		ı
Combat Service Support	Light Truck	M998 HMMWV	Cancel	ı
Fire Support	Med Range Missile Artill'y		<u> </u>	ı
			ı	
Fire Support	Self-propelled Howitzer	M109A2 HOW	?	
Fire Support	Towed Howitzer			
Fire Support	Towed Howitzer	M102 HOW		Ì



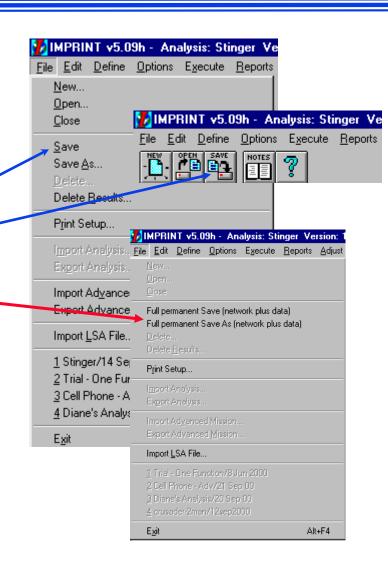
Navigating within IMPRINT

- Windows "standards" (to the extent possible)
 - OK goes back one and saves
 - Cancel also goes back one & does not save
 - Other buttons advance
- Deeply embedded windows
 - Navigate from top > down
 - At embedded levels, also navigate sideways
- Multiple ways to access data
 - Lists, graphics, spreadsheets



Saving Your Analysis

- Save early, save often*
 *from the top-most window
- Save again as you exit
- Saving your analysis.
- Saving your network diagram & information
- When in doubt, save
- Reminders are legitimate!

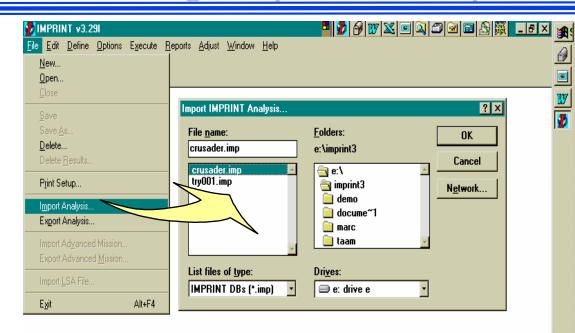




Sharing Your Analysis Using Import & Export

◆To Import -

- Close the open analysis
- Select "Import"
- Browse until you find the one you're looking for
- To access the analysis, you must then open it



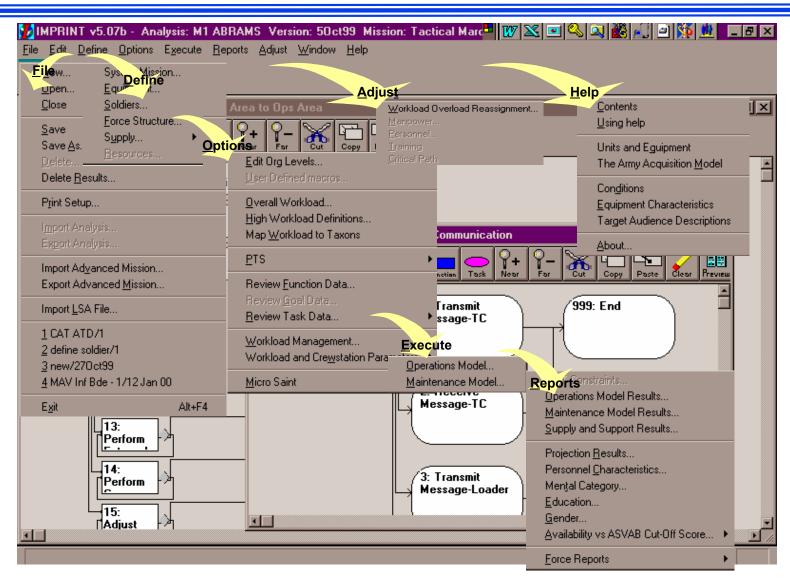
◆To Export -

- Close your analysis if you have one open
- Select Export option
- Create export file using Windows naming conventions
- On hard drive or on disk
- File name does not have to = analysis name

In IMPRINT, it's an analysis. Out of IMPRINT, it's a .imp file.

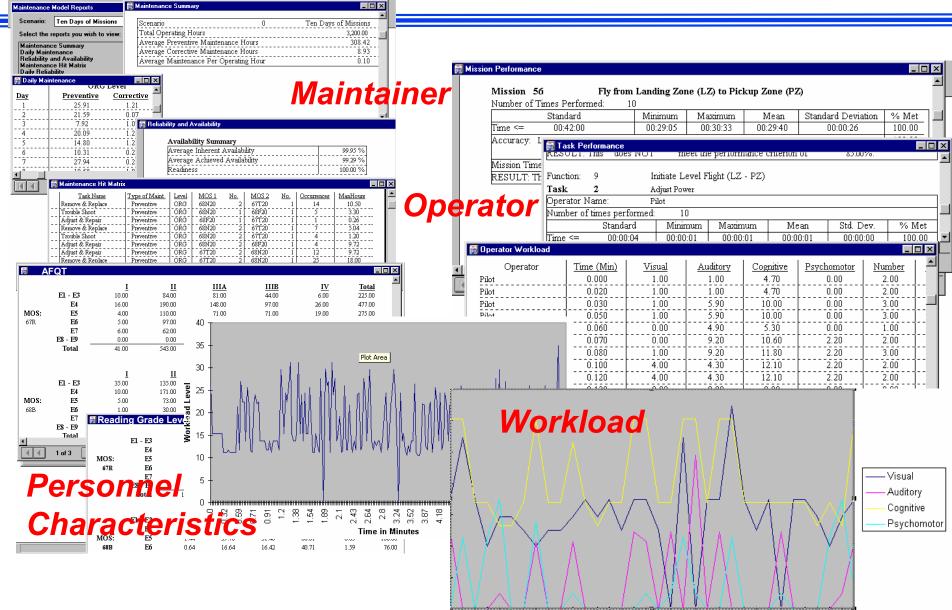


IMPRINT Menus





IMPRINT Reports





Define Mission



Define Mission Answers...

- How long will it take to perform my tasks?
- How much workload will be created?
- What is the probability of success?
- How should tasks be allocated across crewmembers and to automation?



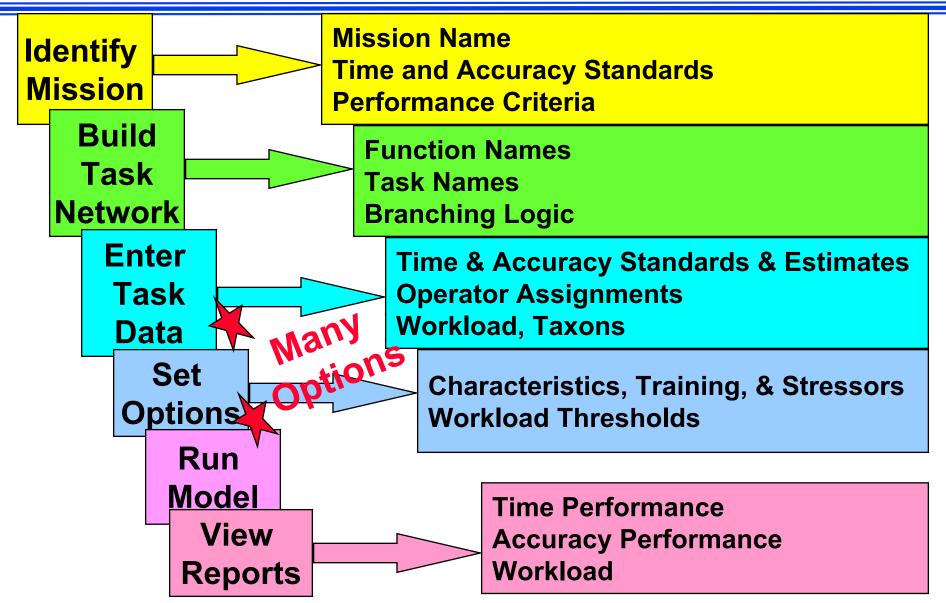
Define Mission Inputs

- Mission level
 - time standard
 - time criterion
 - accuracy criterion
 - mission criterion
- Function level
 - time standard
 - time criterion
- Branching logic
 - serial
 - multiple
 - repeating
 - probabilistic

- Task level
 - time standard
 - accuracy standard
 - criterion
 - time estimate
 - accuracy estimate
 - consequences of failure
 - workload
 - taxons
 - crew assignments



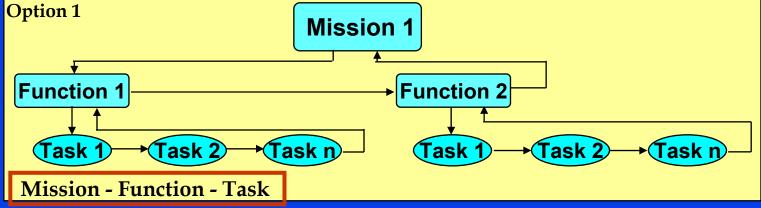
Define Mission Process

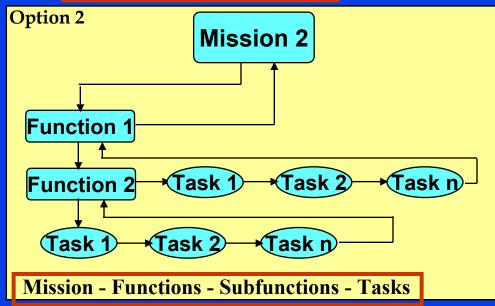


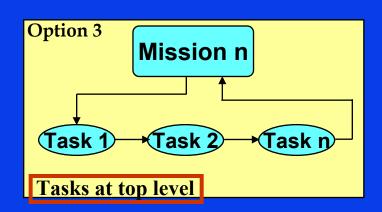


Task Network Hierarchy Options in VACP

System







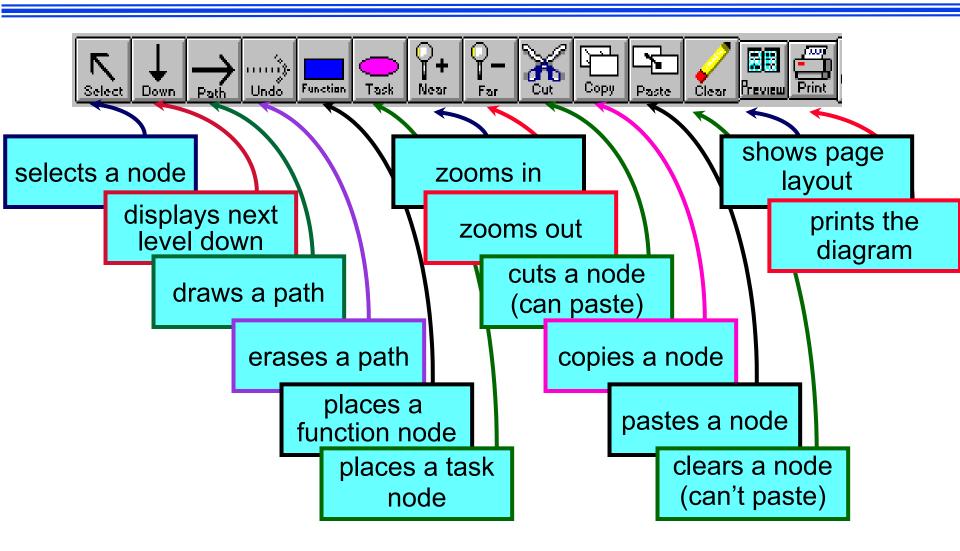




- Micro Saint-based modeling tool
- Designed specifically for human operators of systems
- Evaluate system performance time and/or accuracy
- Has workload computations built-in
- Has data collection built-in



Task Network Toolbar





Enter Task Data

- Time
 - Standard
 - Mean & Standard Deviation
 - Micromodels
- Accuracy
 - Standard
 - Probability of Success
 - Mean & Standard Deviation
 - Consequences of Failure
- Operator assignments
- Workload
- Taxons



Assign Operators to Tasks



Primary

- Performs task regardless of current workload
- Secondary (Optional)
 - Has requisite skills and training
 - Used to recommend task reallocations



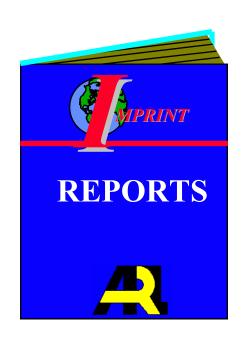
Run Model

					•		
Execute Operations Model			X				
Mission: Crusader Final working cop	y - 2 man crew		Run Model				
Number of times to run the mission:	1	٦ '					
Random Number Seed:	5						
	_						
✓ Animation	Micro Saint	au Eurauta Hala					_ 🗆 ×
Adjustments	Tile Enir Dishi	ay E <u>x</u> ecute <u>H</u> elp Up Goto	Down	Network: 0 IM	PRINT		
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	Network						
	Task						
	Queue		_ ,	1	<u>2</u>	x 11	, r
	Path	START		Prepare for	Execute move	Rejoin node 1] i
			-			11040 1	
	Undo Path				Plan move		
	Start Job				from		
	Zoom In			□□△ 4			
	Zoom Back		\rightarrow	Process			
				SITREP			
		1					P



Outputs of Define Mission

- Mission Performance
 - Predicted time & success rate
- Function Performance
 - Predicted time
- Task Performance
 - Predicted time & accuracy
- (And others you will see later)





Cashier Model



Results - Spreadsheets

			Operator V			
System:			March 31,	2003		
Mission:	Chatty Cashier keying items		าร			
Operator	Time	Visual	Auditory	Cognitive	Psychomotor	Overall
Cashier	00:00:00	1	1	1	1	4
Cashier	00:00:00.70	3.7	4.9	1	1	10.6
Cashier	00:00:03.10	6	4.9	6.3	5.6	22.8
Cashier	00:00:04.60	6	5.9	9	8	28.9
Cashier	00:00:06.10	6	5.9	9	8	28.9
Cashier	00:00:06.70	5	4.9	12.1	5.6	27.6
Cashier	00:00:06.76	4.7	4.9	9.9	1	20.5
Cashier	00:00:06.84	2	4.9	6.3	5.6	18.8
Cashier	00:00:06.94	6	4.9	6.3	5.6	22.8
Cashier	00:00:08.44	6	5.9	9	8	28.9
Cashier	00:00:09.10	6	5.9	9	8	28.9
Cashier	00:00:10.53	5	4.9	12.1	5.6	27.6
Cashier	00:00:10.60	2	4.9	5.3	5.6	17.8
Cashier	00:00:11.10	4.7	4.9	6.3	5.6	21.5
Cashier	00:00:12.10	2	4.9	6.3	5.6	18.8
Cashier	00:00:12.20	6	4.9	6.3	5.6	22.8
Cashier	00:00:13.70	6	5.9	9	8	28.9
Cashier	00:00:15.10	6	5.9	9	8	28.9
Cashier	00:00:15.79	5	4.9	12.1	5.6	27.6
Cashier	00:00:15.85	4.7	4.9	9.9	1	20.5
Cashier	00:00:15.93	2	4.9	6.3	5.6	18.8
Cashier	00:00:16.03	6	4.9	6.3	5.6	22.8

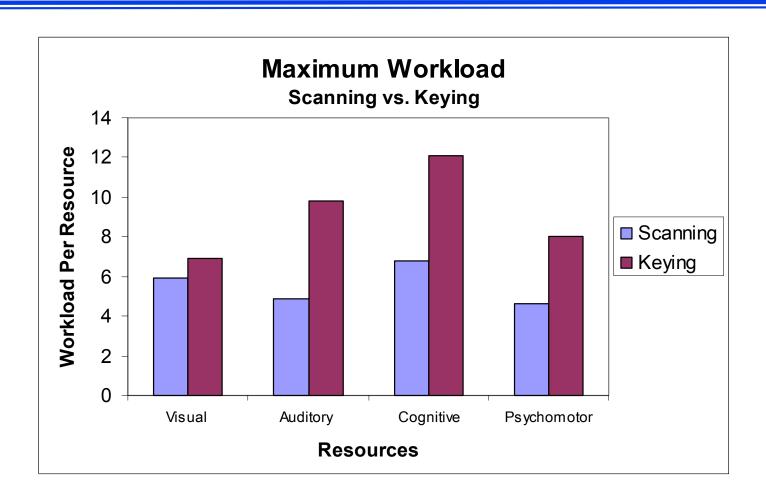


Results - tables

	Max V	'alue	Instances in Overload (# of times >7)			
Resources	Scanning	Keying	Scanning	Keying		
Visual	5.9	6.9	0	0		
Auditory	4.9	9.8	0	2		
Cognitive	6.8	12.1	0	84		
Psychomotor	4.6	8	0	19		

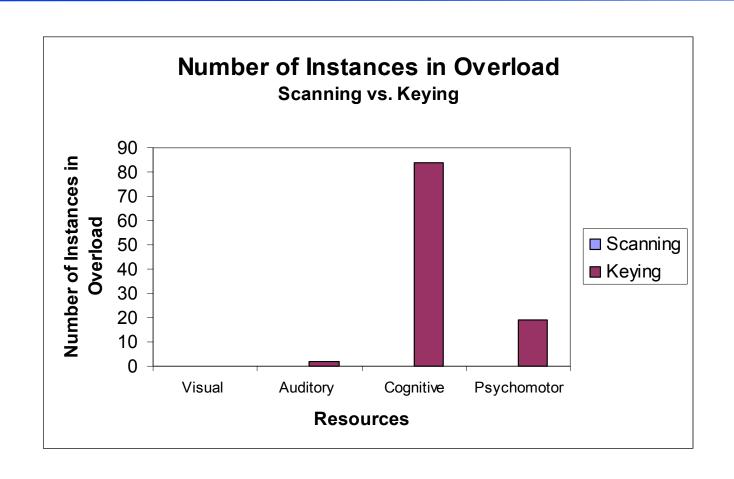


Results - charts





Results - charts





Develop Your Own Analysis



Develop Your Own Analysis

Pick a Topic



Develop a Question and Hypothesis



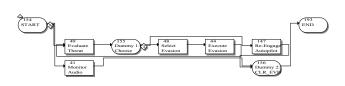
Determine Measures



Identify Functions and Tasks



Build your Model





Your Model Analysis



Does Your Model Run?







So What?



Your Model Runs – So What?

- Did it do what you wanted it to?
 - First step is verification and debugging
- How are you going to evaluate the results?
 - Complete the analysis step
- Is this realistic?
 - Validate the model



VV&A or V(A)V&A

Verification, Validation, and Accreditation vs.

Verification, Analysis, Validation, and Accreditation

- Verification means determining that the model does what it was meant to do
- Analysis of results means evaluating the results
- Validation means the model adequately represents the system
- Accreditation means that the model has be accredited for the use case



Tow Company - Example

They change a lot of tires. The number of tires changed equates to income. Maybe technology will help.

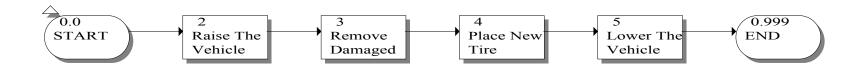
Questions: How long does it take to change a tire? Where are the most errors made?

First step was to do a task analysis of tire changing and collect time and accuracy data.

Build a model.



Tire Change Model





Tire Change Model – 10 runs

	No of times normally		T	Maria	014	met		met	Desferre	1	F-::- J	
	executed	Times	Time	Mean	Std	Time	Accuracy	_	Performance		Failed	mission
Task	in a run	Executed	Std	Time	Dev	Std.	Std	Std.	Criterion	Criterion	Criterion	aborts
Locate jack point	1	13	45	30.9	7.8	100	92	76.92	90	76.92	yes	
place jack	1	12	30	10.2	3.06	100	85	83.33	90	83.33	yes	
raise car	1	10	20	14.58	2.34	100	95	100	90	100	no	
loosen lug nuts	6	96	20	10.26	2.88	100	80	59.38	90	59.38	yes	1
raise car	1	9	20	11.64	3.84	100	95	100	90	100	no	
remove lug nuts	6	54	20	9.84	5.1	94.44	90	100	90	94.44	no	
remove tire	1	9	20	11.58	2.4	100	95	100	90	100	no	
align tire	1	10	20	11.04	3.48	100	90	100	90	100	no	
lift and place	1	10	15	5.82	2.64	100	90	90	90	90	no	
hand tighten lug nuts	6	77	30	13.68	5.64	100	75	70.13	90	70.13	yes	
lower vehicle	1	9	20	10.92	3.72	100	95	100	90	100	no	
remove jack	1	9	10	5.58	1.56	100	95	100	90	100	no	
tighten lug nuts	6	69	30	15.42	4.68	100	95	78.26	90	78.26	yes	
Mission	1	10	9:00	8:37.98	51.72	70		90	95	60	yes	



Tire Change Model – 30 runs

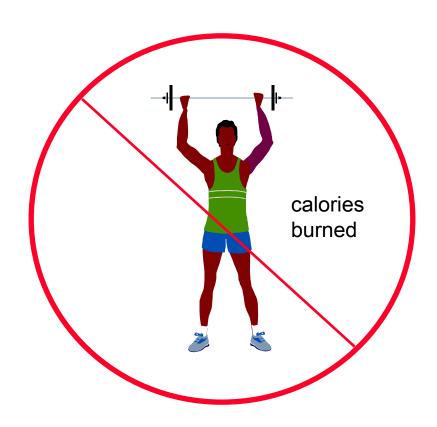
Mission	1	30	9:00	8:16.02	52.98	83.33		80	95	63.33	yes	
tighten lug nuts	6	179	30	14.94	4.74	100	95	86.03	90	86.03	yes	3
remove jack	1	27	10	4.62		100		100				
lower vehicle	1	27	20	8.22		100		100				
hand tighten lug nuts	6		30	14.82	4.62	99.53		76.42	90		-	
lift and place	1	34		5.16	2.4	100	90	79.41	90	79.41	yes	
align tire	1	34	20	10.8	4.2	97.06	90	91.18	90	88.24	yes	
remove tire	1	27	20	10.56	3.66	100	95	100	90	100	no	
remove lug nuts	6	164	20	10.02	5.04	96.34	90	98.78	90	95.12	no	
raise car	1	28	20	10.44	3.48	100	95	96.43	90	96.43	no	
loosen lug nuts	6	279	20	9.78	3.3	100	80	61.65	90	61.65	yes	3
raise car	1	30	20	15.54	4.56	86.67	95	100	90	86.57	yes	
place jack	1	56	30	10.02	3.12	100	85	53.57	90	53.57	yes	
Locate jack point	1	34	45	29.46	12.6	94.12	92	88.54	90	82.35	yes	
Task	in a run	Executed	Std	Time	Dev	Std.	Std	Std.	Criterion	Criterion	Citterion	aborts
Taal	executed		Time	Mean	Std		Accuracy		Performance	1	Failed	mission
	normally		_									
	times											
	No of											



Workload Concepts









What Is Mental Workload?

An Example

- Drivers slowing down to talk on their cell phone
- Accident rates of drivers using cell phones approaches that of drivers under the influence of alcohol





Why You Should Care About Workload

- If you reduce crewsize then some tasks must be automated or redistributed among remaining crew positions
 - Reallocation of tasks is likely to increase workload, thus increasing the potential for performance failures and errors.
 - Poorly designed automation can also increase workload and thus the potential for human errors.



Mental Workload Issues

- Sustained low workload (underload) leads to boredom, loss of situation awareness, and reduced alertness.
- Sustained high workload (overload) leads to fatigue.
- Workload peaks lead to dropped tasks, increased task time, cognitive tunneling, and increased errors.
- These factors reduce crew performance, system performance, and contribute to mission failure



Mental Workload Objective

Achieve evenly distributed, manageable workload.

Avoid both overload and underload.







Workload Definition

- There is no universally agreed-upon definition
- Today, however, there is generally agreement that, essentially, workload is

» the perceived relationship between the amount of mental processing capacity or resources and the amount required by the task

Human

Workload

Task

Environment



Various Mental Workload Measurement Approaches

empirical

- physiological
- primary task
- secondary task
- subjective rankings

analytical

 workload modeling-IMPRINT

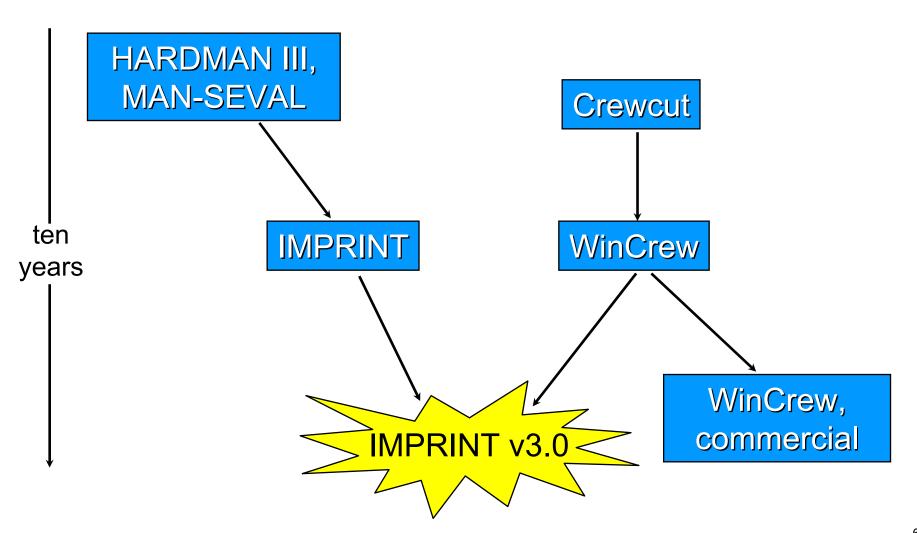


Workload Modeling

- Workload modeling of human behavior is a technique that has been used to predict workload levels.
 - IMPRINT can be used to model and predict mental workload.



ARL HRED Workload Modeling Tools





VACP Workload

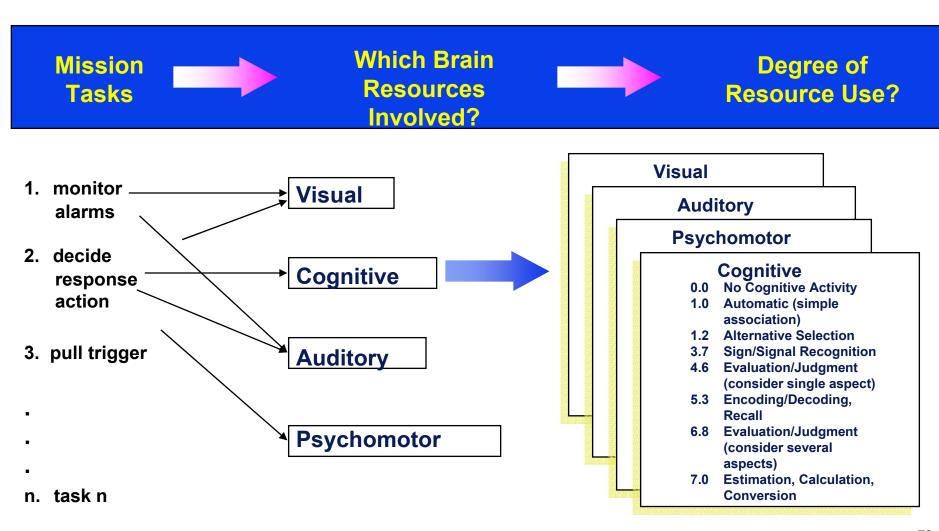


VACP Workload Method

- AKA "McCracken-Aldrich
- Four independent channels
- Overload defined as any channel > 7
- Option to combine into "Overall" channel



Multiple Resources Theory of Mental Workload





Assign Workload

Visual

- 0.00 No Visual Activity
- 1.00 Visually Register/Detect (detect image)
- 3.70 Visually Discriminate (detect visual differences)
- 4.00 Visually Inspect/Check (static inspection)
- 5.00 Visually Locate/Align (selective orientation)
- 5.40 Visually Track/Follow (maintain orientation)
- 5.90 Visually Read (symbol)
- 7.00 Visually Scan/Search/Monitor(continuous)

Auditory

- 0.00 No Auditory Activity
- 1.00 Detect/Register Sound
- 2.00 Orient to Sound (general orientation)
- 4.20 Orient to Sound (selective orientation)
- 4.30 Verify Auditory Feedback
- 4.90 Interpret Semantic Content (speech)
- 6.60 Discriminate Sound Characteristics
- 7.00 Interpret Sound Patterns (pulse rate, etc.)



Assign Workload

Cognitive

- 0.00 No Cognitive Activity
- 1.00 Automatic (simple association)
- 1.20 Alternative Selection
- 3.70 Sign/Signal Recognition
- 4.60 Evaluation/Judgment (consider single aspect)
- 5.30 Encoding/Decoding, Recall
- 6.80 Evaluation/Judgment (consider several aspects)
- 7.00 Estimation, Calculation, Conversion

Psychomotor

- 0.00 No Psychomotor Activity
- 1.00 Speech
- 2.20 Discrete Actuation (button, toggle, trigger)
- 2.60 Continuous Adjustive (flight or sensor control)
- 4.60 Manipulative
- 5.80 Discrete Adjustive (rotary, thumbwheel, lever)
- 6.50 Symbolic Production (writing)
- 7.00 Serial Discrete Manipulation (keyboard entries)



Subjective Assessment & Prediction: McCracken-Aldrich

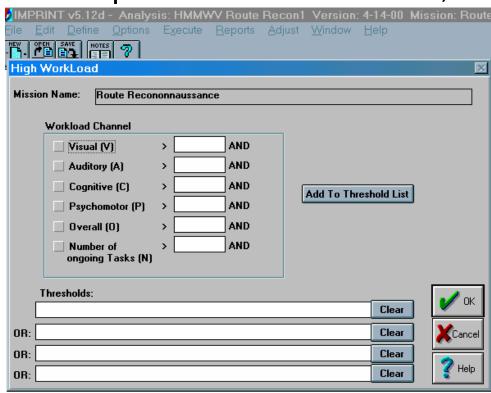
- Originally developed for the LHX single-pilot helicopter program
- Consistent with Wickens multiple-resource theory
- Four original scales
 - Visual
 - Auditory
 - Cognitive
 - Psychomotor



"High Workload" and Reallocation

- Under "Options," define up to 5 high workload thresholds
- When model runs, points where one or more thresholds are exceeded will be reported
- Under "Adjust," workload overload points can be reviewed,
 - and assigned to a secondary operator if desired
- Then re-run model to re-check workload

(Be sure to save your original model before reallocating)
(And remember, workload does <u>not</u> dynamically affect performance here)





Analysis of Results



FCS - 2 Vs. 3 Trade Study



FCS Modeling Team

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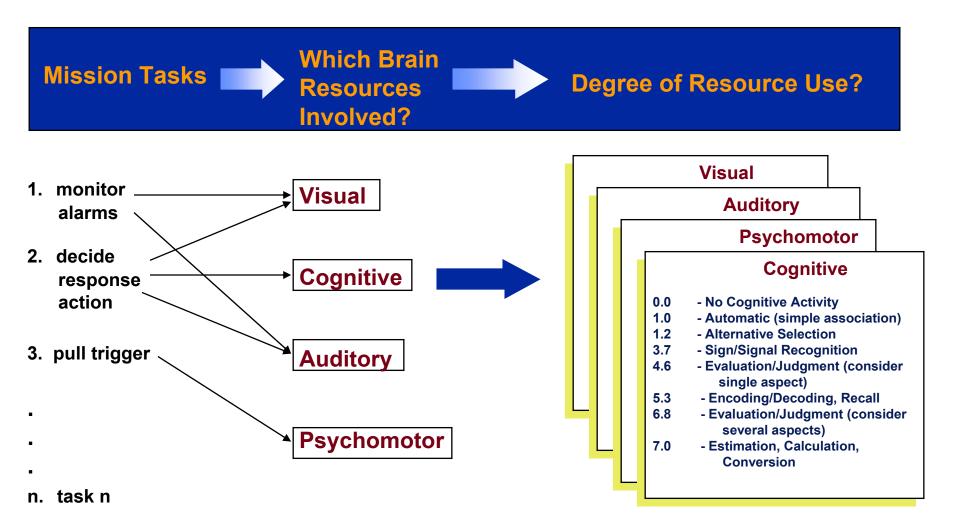
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Mental Workload





Common Military Functions

Common Functions in Modeling Military Systems

Communicate information

Drive vehicle

Scan for targets

Command troops

Identify targets

Shoot targets

Maintain situation awareness



FCS Modeling Approach

Four IMPRINT combat models:

Gunner-Driver and Commander

Commander-Driver and Gunner

Commander-Gunner and Driver

Commander, Driver and Gunner



Crew Member Function Allocation

Function Name	Condition 1 GD and C	Condition 2 CD and G	Condition 3 CG and D	Condition 4 C and G and D
	Function allocation	Function allocation	Function allocation	Function allocation
Drive	GD	CD	D	D
Hindrance	GD	CD	D	D
Remediate	GD	CD	D	D
Engage	GD (C)	G (CD)	CG	G ^(C)
Scan	С	G	CG	C and G
External Com	С	CD	CG	С
Crew Commo	GD & C	CD & G	CG & D	C&G&D



FCS Modeling Results Summary

Commander - Driver and Gunner

Highest workload of all conditions

Gunner - Driver and Commander

No shooting on the move

Commander - Gunner and Driver

Best two crewmember function allocation; single vehicle commander

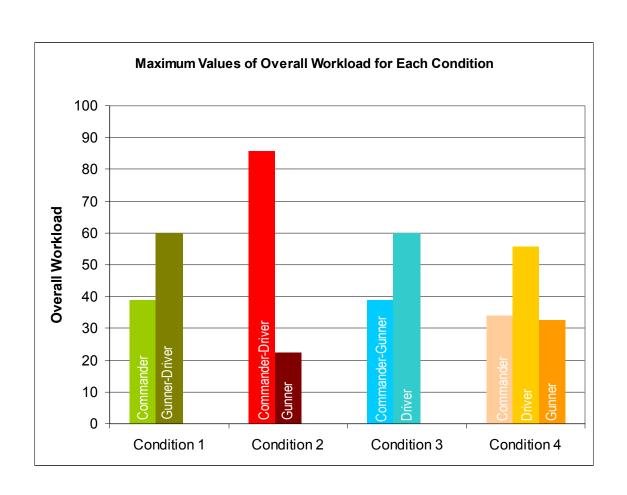
Commander, Driver and Gunner

Two crewmembers scanning; allows hunter-killer philosophy

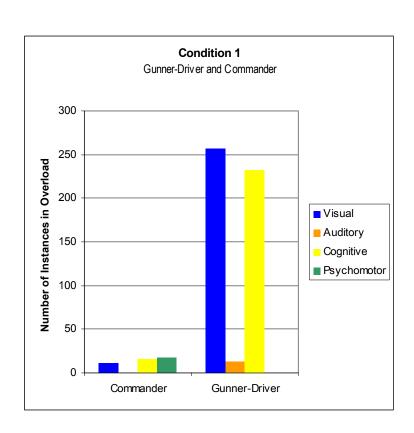


Data Tables

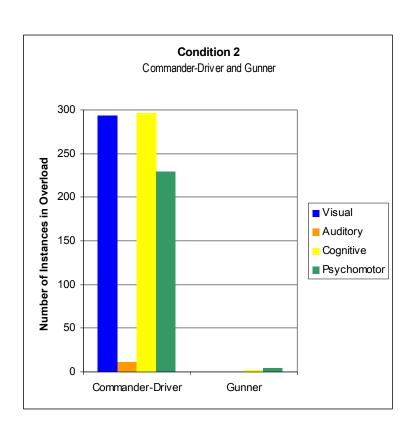




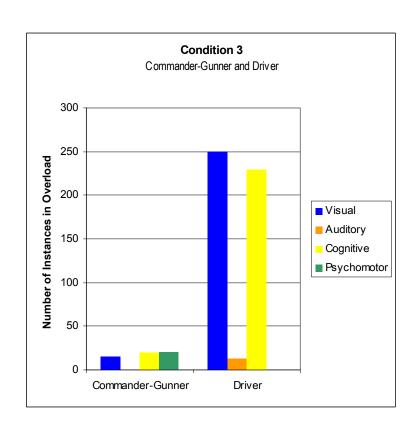




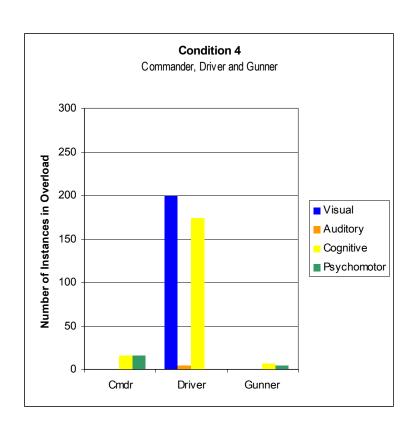














Commander-Driver and Gunner

		Max Value		# times >7		
		Cmdr-Driver	Gunner	Cmdr-Driver	Gunner	
l	Visual	35	7	293	0	
Workload	Auditory	12	5	12	0	
	Cognitive	31	9	296	2	
	Psychomotor	14	9	229	5	

		Cmdr-Driver	Gunner
Overall	Max Value	86	23
Workload	# times>40	225	0
	# times >60	61	0



Commander-Gunner and Driver

		Max Value		# times >7		
		Driver	Cmdr-Gunner	Driver	Cmdr-Gunner	
	Visual	24	13	250	15	
Workload	Auditory	16	1	13	0	
	Cognitive	25	16	229	20	
	Psychomotor	6	16	0	21	

		Driver	Cmdr-Gunner
Overall	Max Value	60	39
Workload	# times>40	41	0



Commander, Driver and Gunner

		Max Value			# times >7		
		Driver	Commander	Gunner	Driver	Commander	Gunner
<u>.</u>	Visual	23	7	7	199	0	0
Workload	Auditory	11	1	5	5	0	0
	Cognitive	24	17	14	173	16	7
	Psychomotor	6	15	9	0	16	5

		Driver	Commander	Gunner
Overall	Max Value	56	34	33
Workload	# times>40	28	0	0

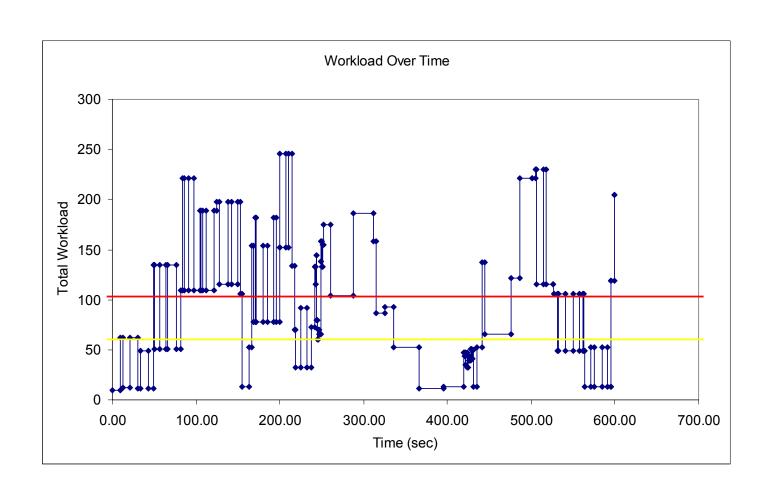


Gunner-Driver and Commander

		Max	Value	#times >7		
		Gunner- Driver	Commander	Gunner- Driver	Commander	
Workload	Visual	25	13	256	11	
	Auditory	16	1	13	0	
	Cognitive	25	16	232	16	
	Psychomotor	6	16	0	17	

Overall		Gunner- Driver	Commander
Workload	Max Value	60	39
	# times >40	42	0







Driving Model



Experimental Design: 3x2x2 full factorial, "within subject"

Independent variables:

- Operator control (direct, teleoperated, semi-autonomous)
- Obstacle frequency (low, high)
- Vehicle reliability (low, high)

Dependent variables:

- Driver workload
- Mission completion time
- Mission completion rate

Sample size: determined with modeling approach

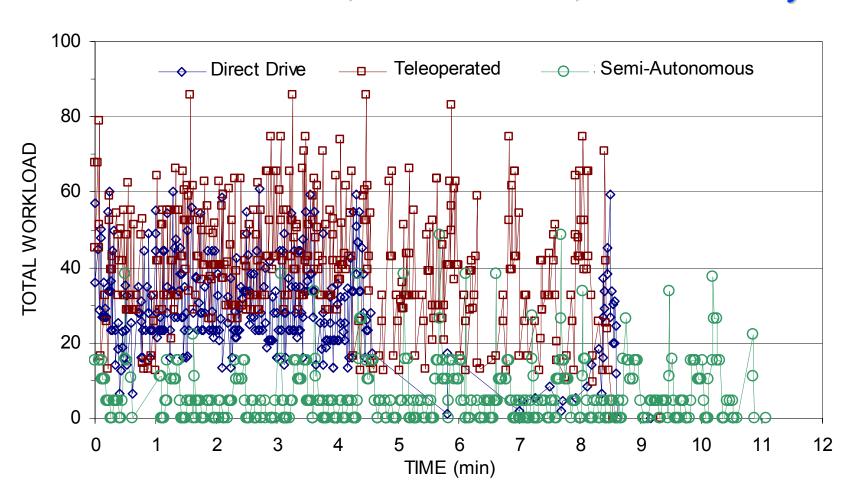








Results: Workload; low obstacle; low reliability



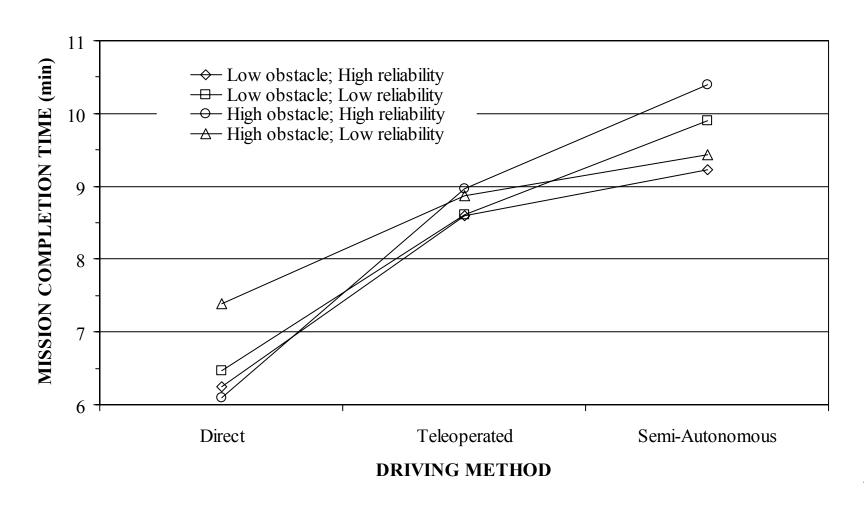


Results: Direct driving workload spike

	Resources					
Concurrent Tasks	Visual	Auditory	Cognitive	Psychomotor		
Talk	0.0	4.9	4.6	1.0		
Coast	0.0	1.0	0.0	0.0		
Don't steer	0.0	0.0	0.0	0.0		
Recognize path	5.4	0.0	1.2	0.0		
Determine dist. to objective	5.0	0.0	6.8	0.0		
Assess orientation	5.0	0.0	1.0	0.0		
Assess traction	0.0	4.3	1.0	0.0		
Assess motion	3.7	1.0	4.6	0.0		
Assess function	3.7	4.3	3.7	0.0		
Resource Subtotal	22.8	15.5	22.9	1.0		
Overall Resource Total	62.2					

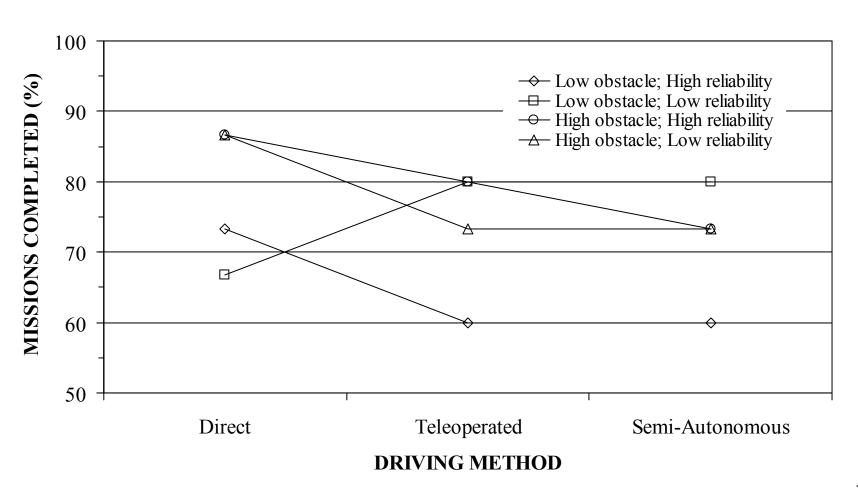


Results: Mission completion time



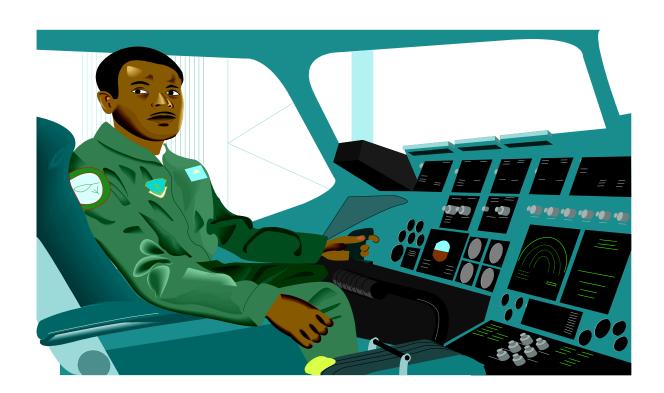


Results: Mission completion rate





Define Soldiers





Define Soldiers Analyses

- Stand Alone
- Operators in Define Mission
- Maintainers in Define Equipment
- MOSs in Define Force









Personnel



Characteristics



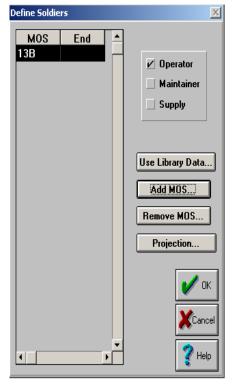


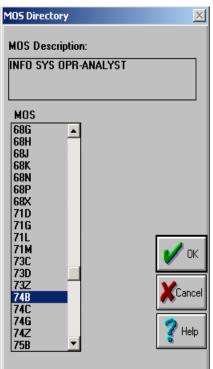
- Add or Delete MOSs
- Run Projection Model
 - Optional, but required to look at Personnel Reports
- Adjust Projection Model Parameters
 - Optional



Add or Delete MOSs

- Operator, Maintainer or Supply
- "Dummy" MOS's (for Civilians or Contractors)
 & Officers







Performance Moderators





Predicting Human Performance

Define Mission

Discrete event task networks

- Performance measures
 - » Time
 - » Accuracy

Evaluate performance under different conditions

Factors affecting human performance

- Personnel characteristics
- Sustainment training
- Environmental stressors



Using Performance Moderators

- VACP or Goal Oriented missions only
- Apply stressors via
 - individual task
 - all tasks for an MOS or crew position
- Tasks must be described via "taxons"

Not all tasks are affected in the same way or by the same performance moderator





"...categories used to describe the composition of a task."

- 1. Visual Recognition/Discrimination
- 2. Numerical Analysis
- 3. Information Processing/Problem Solving
- 4. Fine Motor Discrete
- 5. Fine Motor Continuous
- 6. Gross Motor Light
- 7. Gross Motor Heavy
- 8. Communication Oral
- 9. Communication Read & Write



Taxon Examples

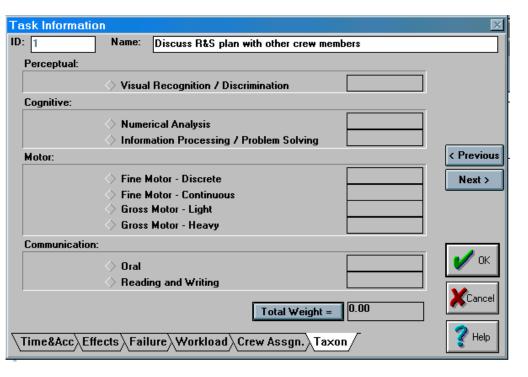
The Nine IMPRINT Taxons, Their Descriptions, and Task Examples (Allender, Salvi et al., 1997)

Taxons	Definitions	Examples
Visual	Requires using the eyes to identify or separate targets	Seeing something move and then recognizing it as an
	or objects	enemy tank
Numerical	Requires processing arithmetical or mathematical	Measuring an azimuth on a map with a protractor
	calculations	Estimating the distance between two points on a map
Cognitive	Requires processing information mentally and	 Locating a fault in an electrical system after troubleshooting
(Problem Solving and Decision	reaching a conclusion	Selecting the best firing position for a machine gun
Fine Motor Discrete	Requires performing a set of distinct actions in a	Assembly and disassembly of the M-16 rifle
	predetermined sequence mainly involving movement	Starting the engine of a truck
Fine Motor Continuous	Requires expending extensive physical effort or	Driving a vehicle
	exertion to perform an action	Tracking a moving target
Gross Motor Heavy	Requires expending extensive physical effort or	Lifting an artillery round
	exertion to perform an action	Loosening a very tight bolt with a wrench
Gross Motor Light	Requires moving the entire body (i.e., not just the	Getting into a prone firing position
	hands) to perform an action without expending	Evacuating a tank
Communication (Read and	Requires either reading text or numbers that are	Reading a preventive maintenance checklist for a vehicle
Write)	written somewhere or writing text or numbers that can	Writing a letter home
Communication (Oral)	Requires either talking or listening to another person	Giving a situation report by radio
		Receiving a password from someone while on guard duty



Assigning Taxons

Taxons are used to calculate impact of performance moderators



Rules

- Weightings must equal 1.0
- No more than 3 taxons per task

Two methods

- User defines for each task
- Convert VACP workload ratings into taxon assignment



Performance Shaping Functions

- Used Project A database ARI
 - ◆ 1985 data
 - 9,500 soldiers total
 - 9 different military occupational specialties
 - full data set on 9-MOS sample = 5,000 soldiers
 - updated in 1997 with longitudinal data

11B - Infantryman

13B - Cannon Crewman

19E - Tank Crewman

31C - Radio Teletype Op

63B - Veh & Gen. Mech Spc.

71L - Admin Spec

91A - Med Care Spec

88M - Motor Transport Operator

95B - Military Police

- Derived algorithms describing relationship of MOS personnel characteristics and training frequency & recency with task performance by task type
- Provided "what if" options in IMPRINT



Personnel Characteristics

ASVAB* Composite

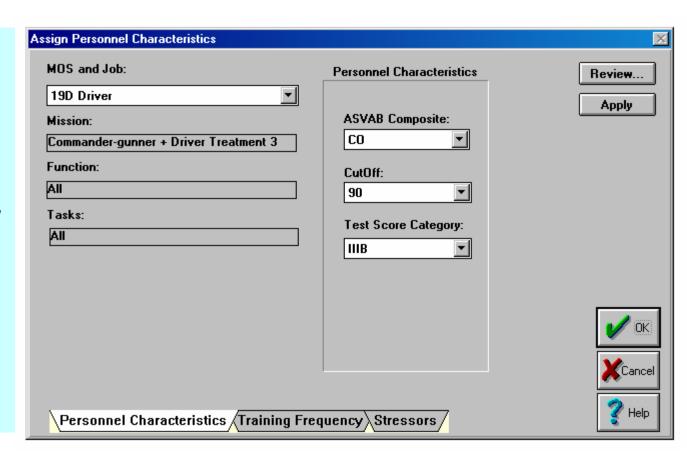
CL-ST

Test Score Category Cutoff

0 - 135

Test Score Category

II - IV



^{*}Armed Services Vocational Aptitude Battery

Impact of Personnel Characteristics

(currently modeled in IMPRINT)

Taxons	Increase/decrease of ASVAB affects:			
Visual	A			
Numerical Analysis	T/A			
Information Processing	T/A			
Fine Motor - Discrete	T/A			
Fine Motor - Continuous				
Gross Motor - Light	A			
Gross Motor - Heavy				
Commo (Reading & Writing)	T/A			
Commo (Oral)	A			

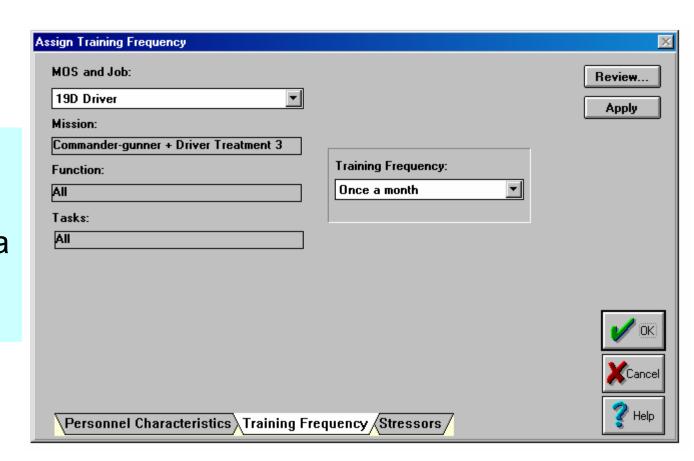
T = affects task time, A = affects task accuracy, TA= affects both



Sustainment Training

Training Frequency

Less than twice a year – once a week or more



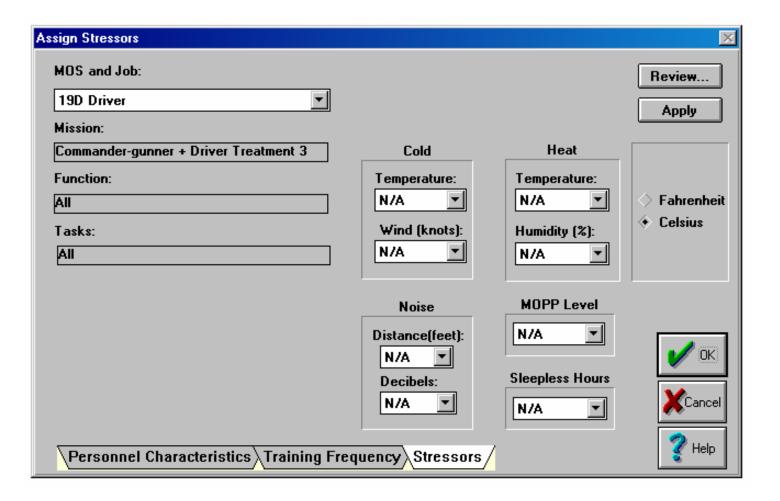


Taxons	Less than twice a year	Less than once a month	Once a month (default)	2 or 3 times a month	Once or more a week
Visual					
Numerical Analysis	T/A	T/A	T/A	T/A	T/A
Information Processing					
Fine Motor - Discrete	А	Α	Α	А	Α
Fine Motor - Continuous					
Gross Motor - Light					
Gross Motor - Heavy					
Commo (Reading & Writing)	T/A	T/A	T/A	T/A	T/A
Commo (Oral)					

T = affects task time, A = affects task accuracy, TA= affects both



Environmental Stressors Screen





Environmental Stressors

Heat measured by Temperature & Humidity

Cold measured by Temperature & Wind speed

Noise measured by Distance & Noise level (dbs)

MOPP measured by Level (0 - 4)

Sleepless

Hours measured by Hours since last slept

When stressors are applied to tasks, either accuracy, time, both or neither are affected



Impact of Stressors

(currently modeled in IMPRINT)

Taxon	MOPP	Heat	Cold	Noise	Sleepless Hours
Visual	T	A	T		
Numerical		A			TA
Cognitive		A			TA
Fine Motor Discrete	T	A	T		
Fine Motor Continuous					
Gross Motor Light	T		T		
Gross Motor Heavy					
Commo. (Read & Write)		A			
Commo. (Oral)	Т	A		A	

T = affects task time, A = affects task accuracy, TA = affects both

Not all tasks are affected in the same way or by the same stressor



Impact of Stressors

IMPRINT Environmental Stressors and the Taxon Types Affected by Either Time or Accuracy or Both (adapted from Micro Analysis & Design and Allender, Salvi et al., 1997)

Taxons	MOPP	Heat	Cold	Noise	Sleepless Hours
Visual	T	Α	Т	NO DATA	Α
Numerical	NO DATA	А	NO EFFECT	NO DATA	TA
Cognitive (Problem Solving and Decision Making)	NO DATA	Α	NO EFFECT	NO DATA	ТА
Fine Motor Discrete	Т	Α	Т	NO DATA	NO DATA
Fine Motor Continuous	NO DATA	NO DATA	NO DATA	NO DATA	Т
Gross Motor Light	Т	NO DATA	T - CONFLICT	NO DATA	NO EFFECT
Gross Motor Heavy	NO DATA	NO DATA	NO DATA	NO DATA	NO EFFECT
Communication (Read and Write)	NO DATA	А	NO DATA	NO DATA	NO DATA
Communication (Oral)	T	А	NO DATA	Α	NO DATA

T = Affects task time A = Affects task accuracy TA = Affects both NO DATA = No research identified for input T – CONFLICT = current data shows a conflict with current IMPRINT degradation and the literature Items in bold are new stressor degradations not currently in IMPRINT



Stressor Update in Process...

- Hours since last sleep
 - IMPRINT too optimistic! Impact at < 24 hours</p>
 - Does affect all taxons
- Circadian rhythm
 - Important stressor including interaction w/ sleep loss
 - Need time of day interface
- Nuclear, biological, & chemical
 - Exposure effects, type & time; need to map to IMPRINT taxons
- Vibration
 - Dimensions of vibration
- Noise
 - Does affect cognitive tasks
- Some empty cells in IMPRINT matrix are OK



Combining Stressors



Power Function

$$\mathbf{D} \mathbf{F}_{T} = \prod_{i=1,n} \sqrt[i]{\mathbf{D} \mathbf{F}_{i}}$$

Where:

 DF_T = Total degradation factor

DF_i = The ith degradation factor when when ordered from largest effect to smallest effect

n = Number of degradation factors



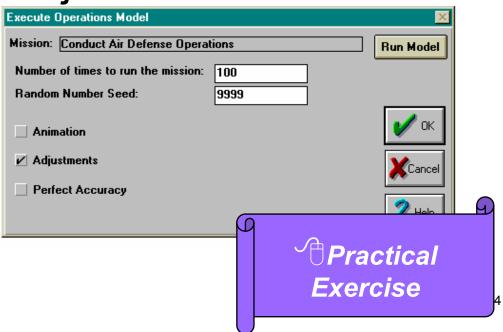
Applying All PTS Options

- First apply Personnel Characteristics
- Then apply *Training Frequency*
- Apply Stressors last



Running the Model with PTS Options

- Run baseline model first
- Apply PT and/or S
- Review effects by task
- Re-run model with Adjustments selected
- Compare outputs with baseline





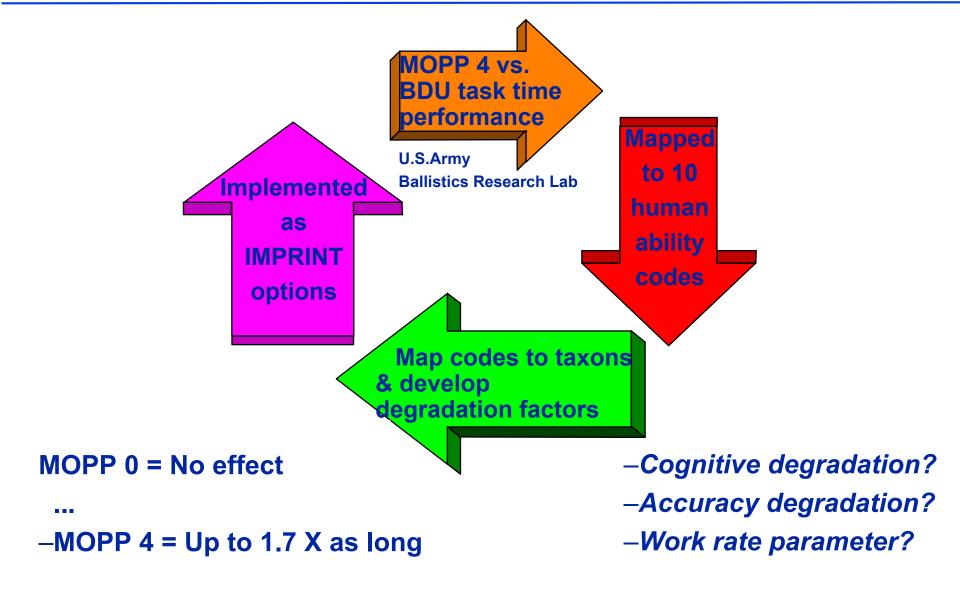
Workload to Taxons

Mental Workload Ratings	Taxons		
Visual 1.0, 3.7, 4.0, 5.0, 5.4, 7.0	Visual		
Cognitive 7.0	Numerical Analysis		
Cognitive 1.0, 1.2, 3.7, 4.6, 5.3, 6.8	Information Processing		
Psychomotor 2.2, 4.6, 5.8, 7.0	Fine Motor - Discrete		
Psychomotor 2.6	Fine Motor - Continuous		
	Gross Motor - Light		
	Gross Motor - Heavy		
Auditory 4.9, 6.6, 7.0 Psychomotor 1.0	Commo (Reading & Writing)		
Visual 5.9 Psychomotor 6.5	Commo (Oral)		
Auditory 1.0, 2.0, 4.2, 4.3			

Note: VACP workload scores do not map to Gross Motor taxons because workload channels are mental not physical workload



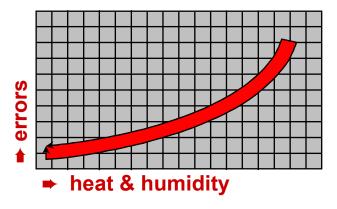
Development of MOPP Degradation Factors



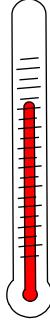


Development of Heat Degradation Factors

- Heat degradation factors in IMPRINT derived from studies relating heat stress to inaccurate performance
 - » Bioastronautics Data Book, 1981
 - » Parker, 1973
 - » MIL-HDBK-759A



– Additional parameters (work rate, clothing, etc.)?



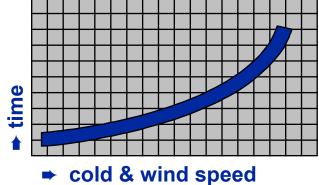


Development of Cold Degradation Factors

- Cold degrades task time as a function of ambient temperature and wind velocity
 - Derived from Teichner (1958) relating wind chill to % performance loss
 - » One for visual reaction time & fine motor discrete
 - » Another for gross motor light

Assumes bare skin

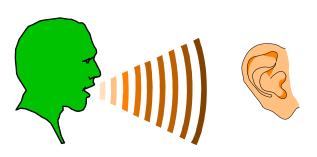
Assumes linear degradation across decreasing temperatures





Development of Noise Degradation Factors

- Noise degrades task accuracy as a function of noise level & speaker-listener distance
 - Derived from Human
 Engineering Design Criteria
 MIL-STD-1472C



Need to consider communication frequency & voice level



Development of Sleepless Hours Degradation Factors

- Hours since last sleep degrades time & accuracy
 - Derived from a review of several studies
 - Cognitive performance is more sensitive to degradation than physical strength and endurance tasks
 - Decline in performance is roughly 25% for every 24 hours of operation
 - Need degradation for non-cognitive work

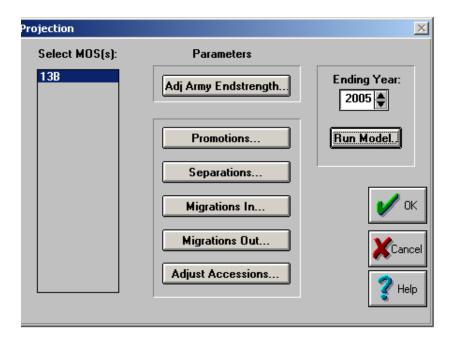


Projection Model



Projection Model Data

- Current inventory
- Promotion rates
- Separation rates
- Migration in & out rates
- Historical accessions

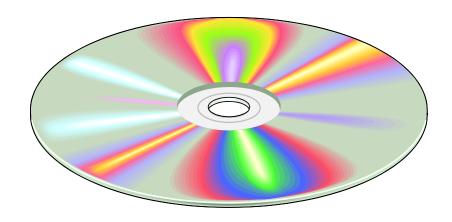




Use Army Library Data

- MOS data for 22 historical systems
- Operators and maintainers
- Associated personnel characteristic data

MARC Maint. Database



Enlisted Master File



Run Projection Model



Select ending year

Adjust parameters*

Projection Model

Run model



Projection Model

Historical Transition Rates Current
Subpopulation
Characteristic
Distributions

Estimated Accession Distribution

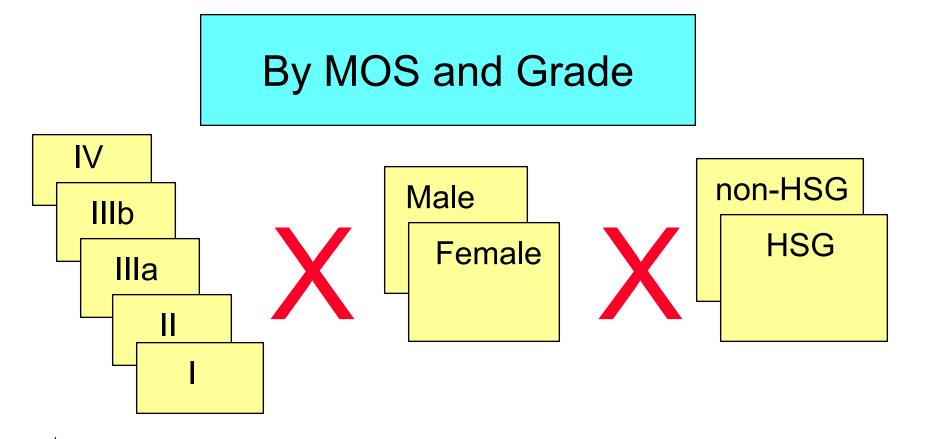
Personnel Flow Model ✓ Projected Subpopulation✓ Distributions /

Application of Characteristic Distributions

Projected
MOS
Characteristic
Distributions



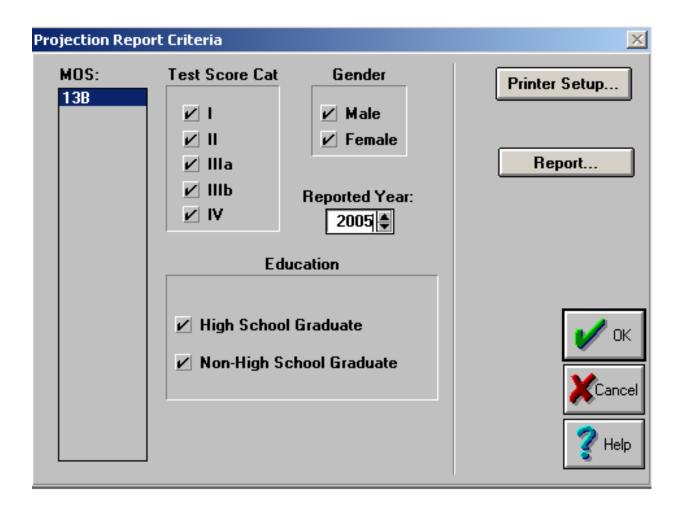
Subpopulations



Each subpopulation is flowed separately

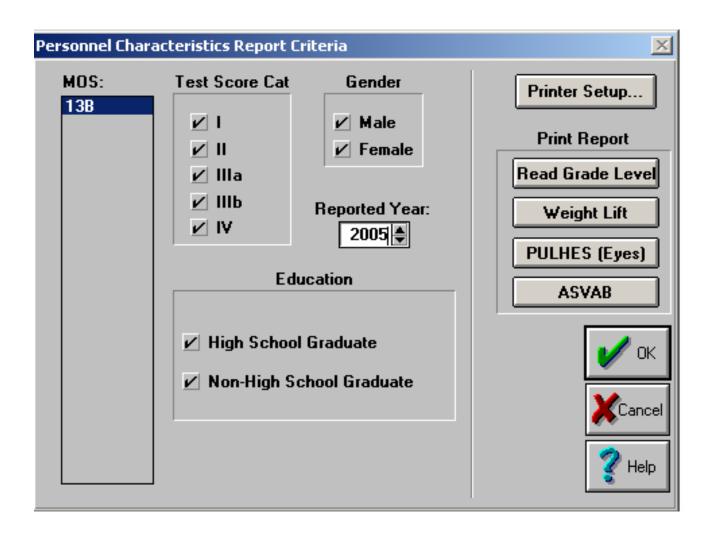


Define Soldiers Reports



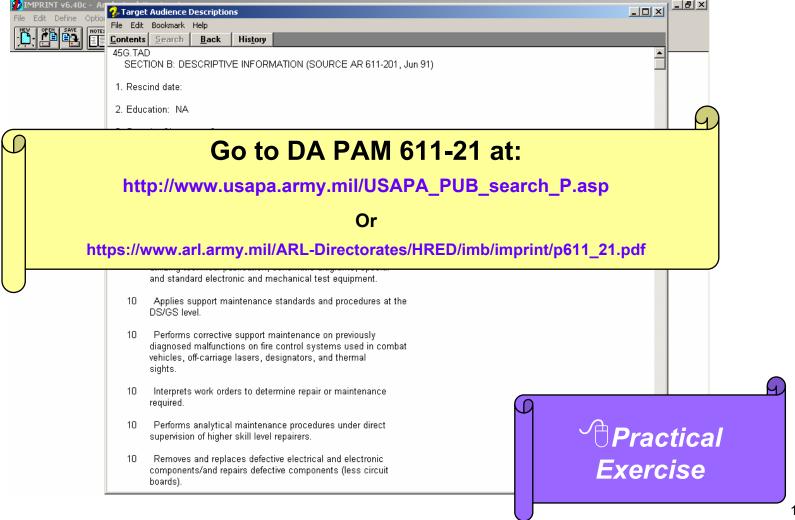


Define Soldiers Reports (cont)



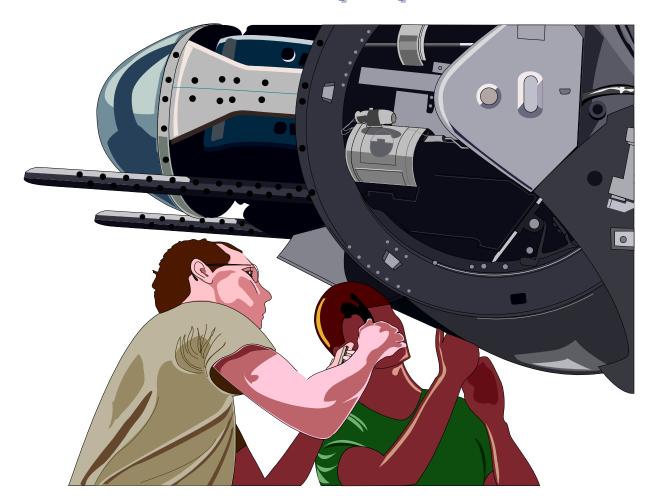


Target Audience Description Info



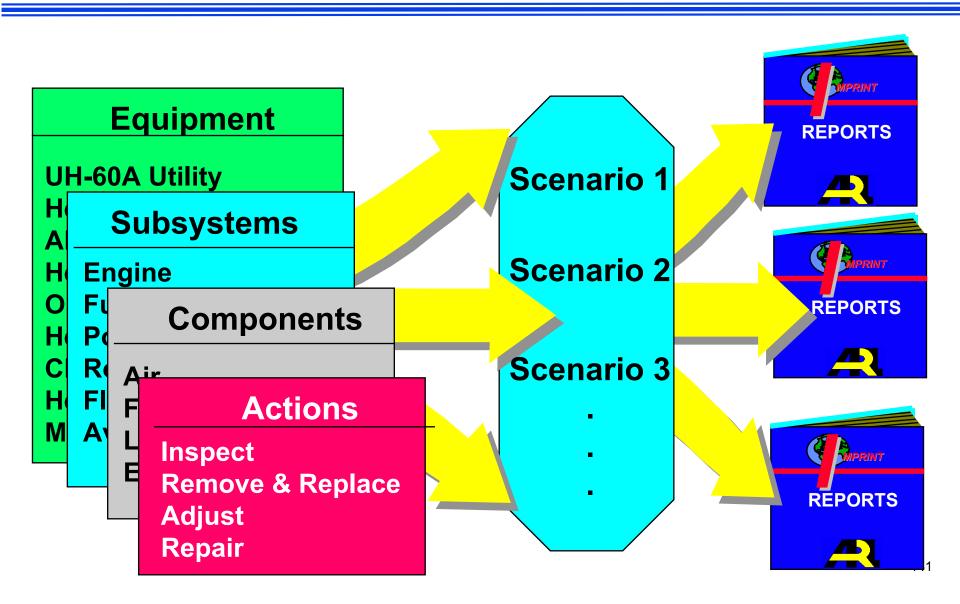


Define Equipment



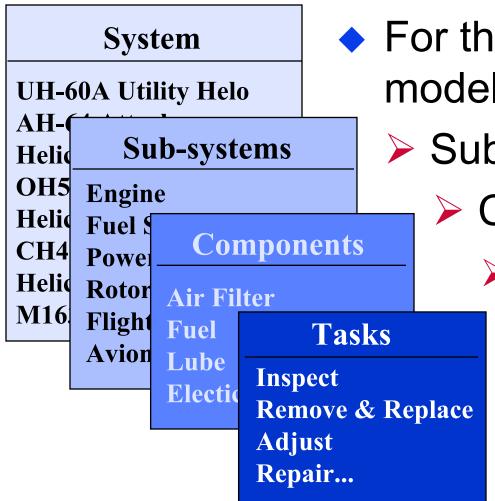


Define Equipment Process





System-to-Task Decomposition



 For the system being modeled, identify

Sub-systems

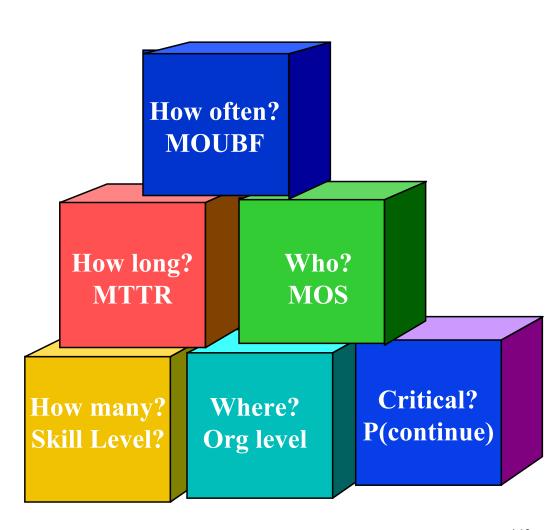
Components

Tasks which are either corrective or preventive



Maintenance Task Data

- Mean operational unit between failure (i.e., maintenance actions
- Mean time to repair
- Soldier job specialty
- How many of what skill level
- Organizational level
- Mission criticality



Improved Performance Research Integration Tool

Scenario Elements

- System Operational Profile
- Maintenance Crew
 - Number & types of people available to do the maintenance on each shift
- Travel Time
 - Amount of time to get system to the people (or people to the system) on the battlefield
- Repair Parts
 - Likelihood a part is available
 - Average wait time, if not available



Operational Profile Data Items for Every Segment

- Consumables (i.e., Usage) data
- Time & systems data

Combat data

Distance traveled
Rounds fired
Load Time



Probability of hit Probability of kill Replacement time Start time & day

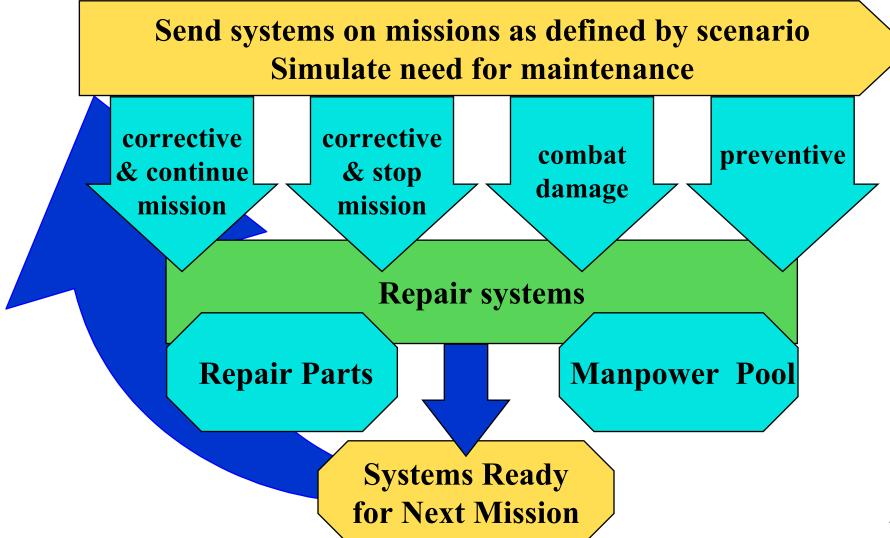
Duration

Priority

Max and min # systems needed Number of systems per mission



Stochastic Maintenance Model





Maintenance Model Reports

Detailed & Summary Measures

- Maintenance manhours by:
 - task, component, & subsystem
 - preventive & corrective maintenance
 - organizational level
 - soldier job specialty
- REPORTS

- Achieved operational availability & readiness
- Maintenance to operational hours ratio
- High driver subsystems
- Personnel utilization
- Logistics downtime
- Combat damage
- **•** ...





Advanced Modeling

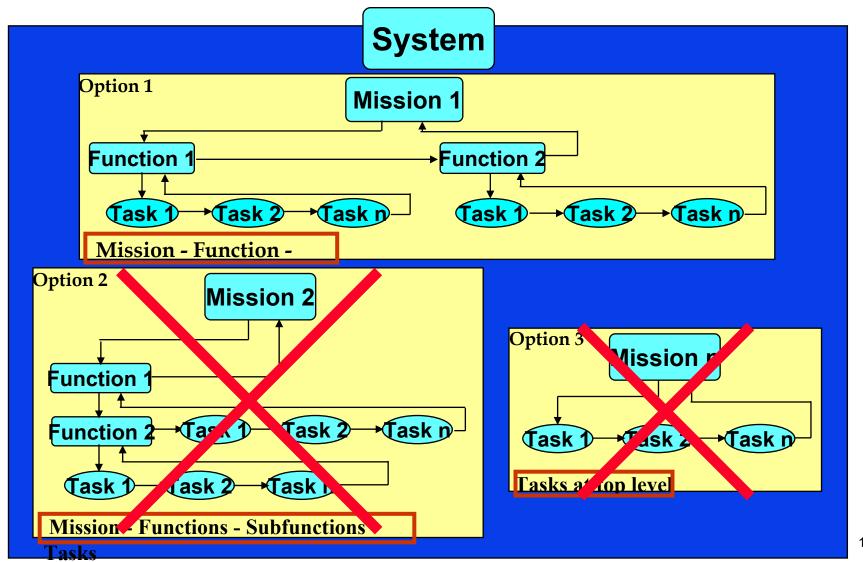


Advanced Modeling vs. Advanced workload

- Advanced modeling capabilities allow you greater flexibility in controlling the sequence of events in your model
 - Effects tab
- Advanced workload is another model for predicting workload based on multiple resource theory

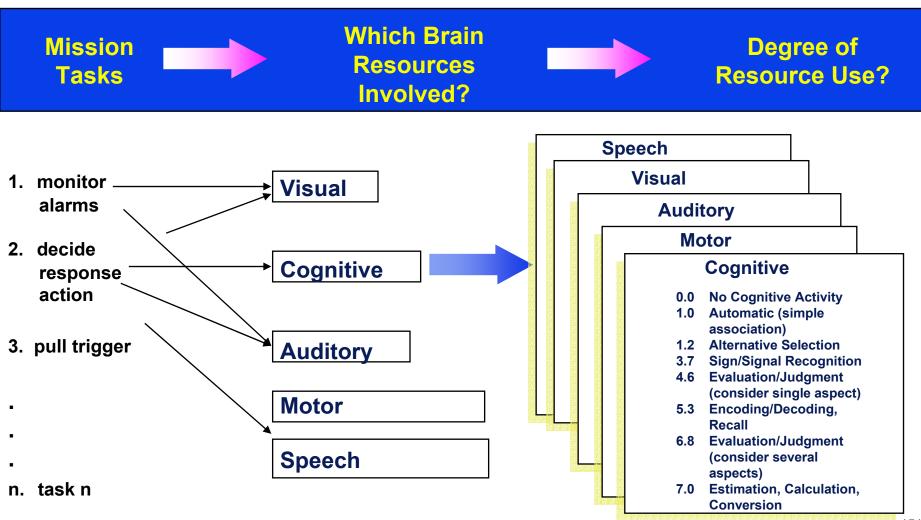


Task Network Hierarchy Options in Advanced





Multiple Resources Theory of Mental Workload





Aggregate Workload

ADVANCED WORKLOAD CALCULATION:

$$W_T = W_{STD} + (W_{WCC} + W_{BCC})$$

Where:

 W_T = Instantaneous Workload at Time T

 W_{STD} = Workload attributable to the demands of all operator's tasks at time T (Single Task Demands)

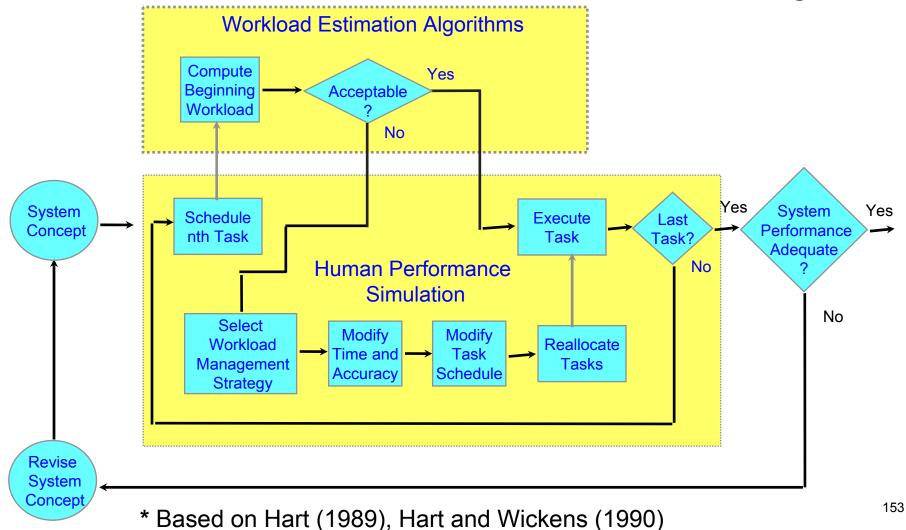
W_{wcc} = Workload attributable to Within-Channel Conflicts (Within and between tasks)

W_{BCC} = Workload attributable to Between-Channel Conflicts (Between tasks only; within tasks may see improved performance "S-C-R")



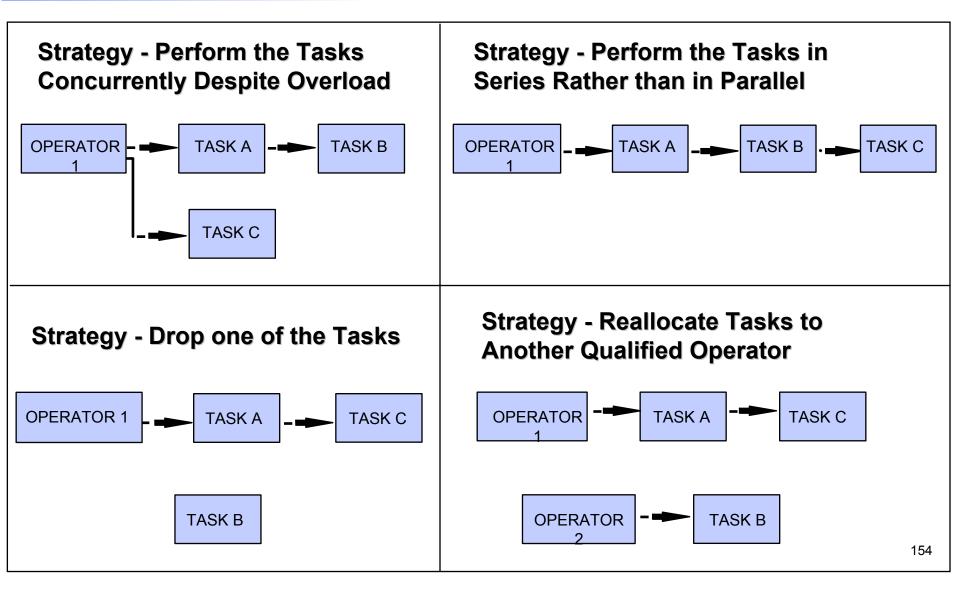
Advanced Workload Coping Behaviors

Interaction of Human Performance and Workload Estimation Algorithms





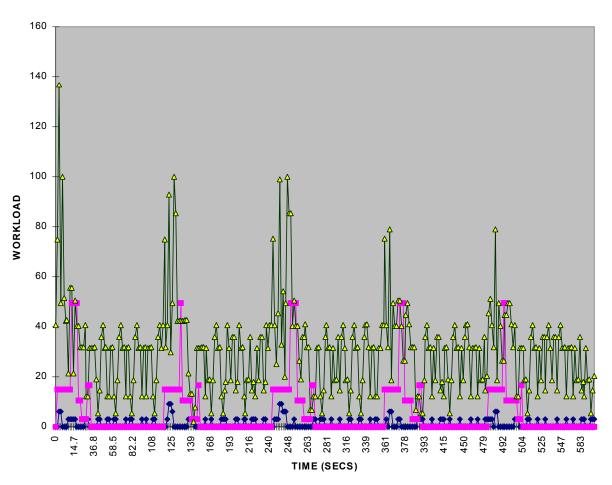
Workload Management Strategies Illustration

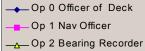




Sample WinCrew Output

REDUCED, POOR AUTOMATION, GOOD ALLOCATION







Advanced Workload Method

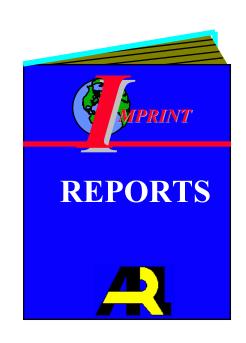
- Describes effort needed to perform task
- To help examine impact of workload during mission
- Results are combined across channels into one score
- Results consider inter- & intra-channel conflict
- Does dynamically impact performance





Unique Outputs of Advanced Workload

- Critical Path
- Operator Activity
- Operator Workload
- Overload
- Channel Conflict
- Task Timeline
- CrewStation Workload
- User Snapshot





Goal Oriented Modeling

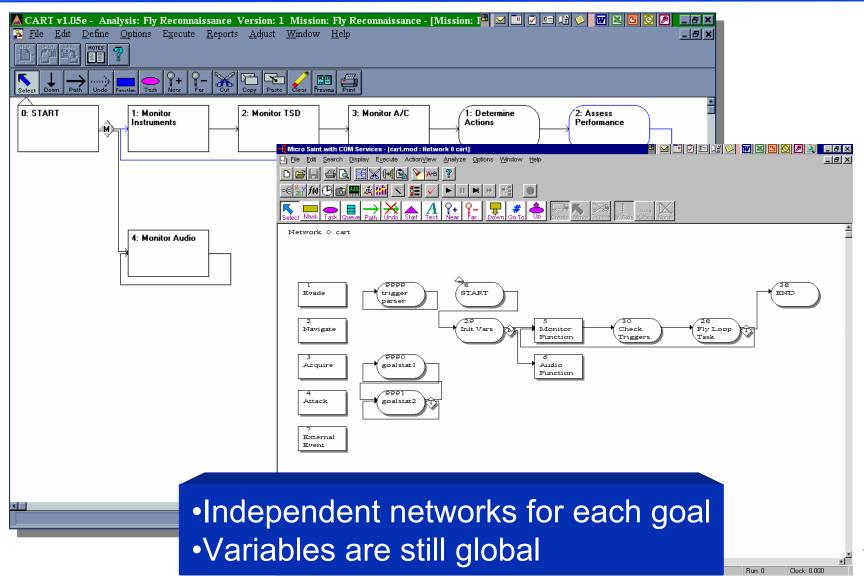


Goal Oriented Modeling

- Goal orientation
 - Option from VACP
 - Beginning & Ending Effects
 - Variable Catalog
 - Macros (User-Defined Functions)
 - Snapshots
- COM capabilities
 - Including HLA Middleware
- Access to tag



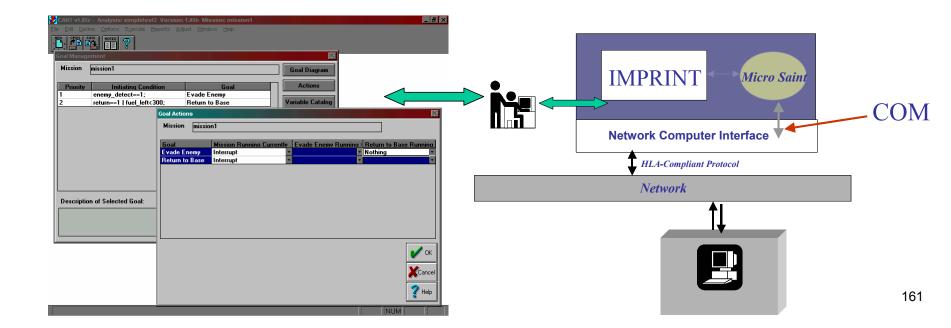
Task Network Model Development



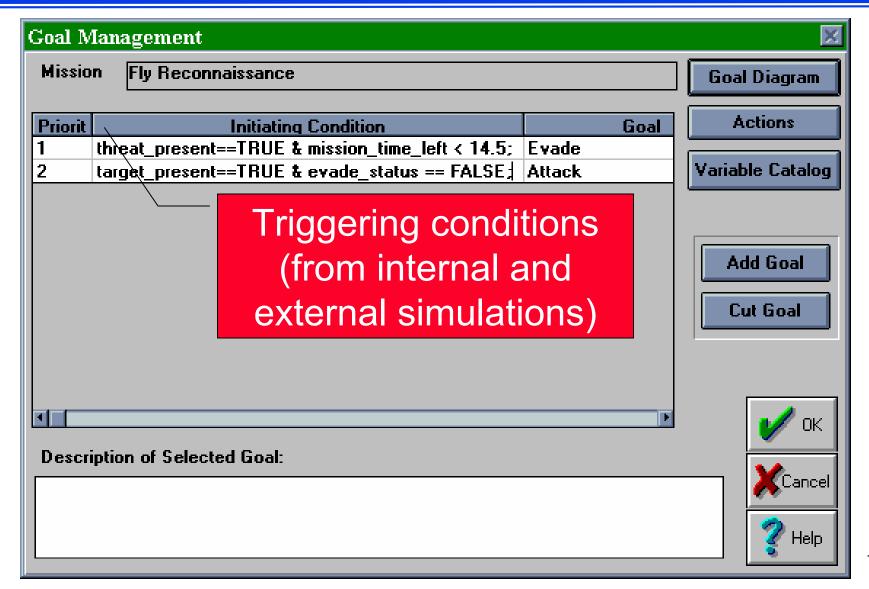


Goal Functions

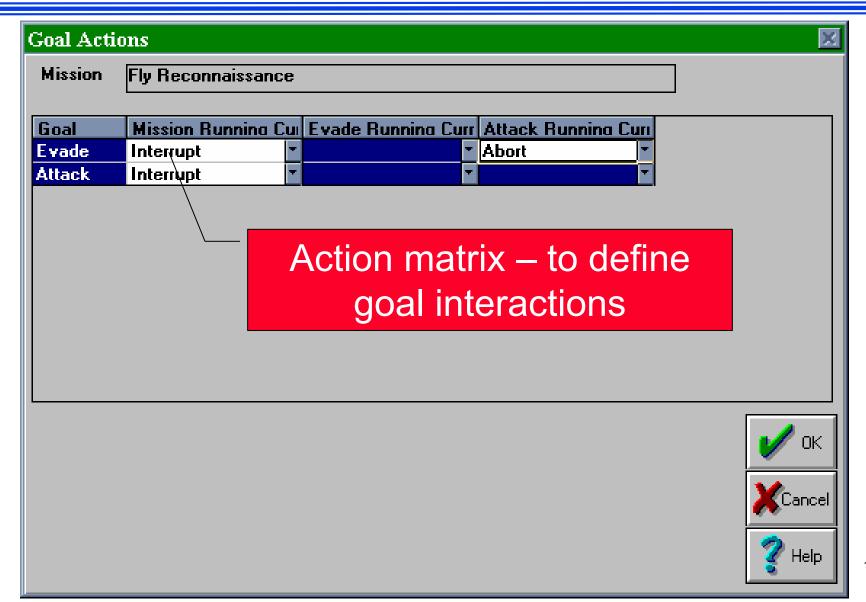
- Trigger identification
- Trigger communication
- Task interruption
- Task restart vs. task resume













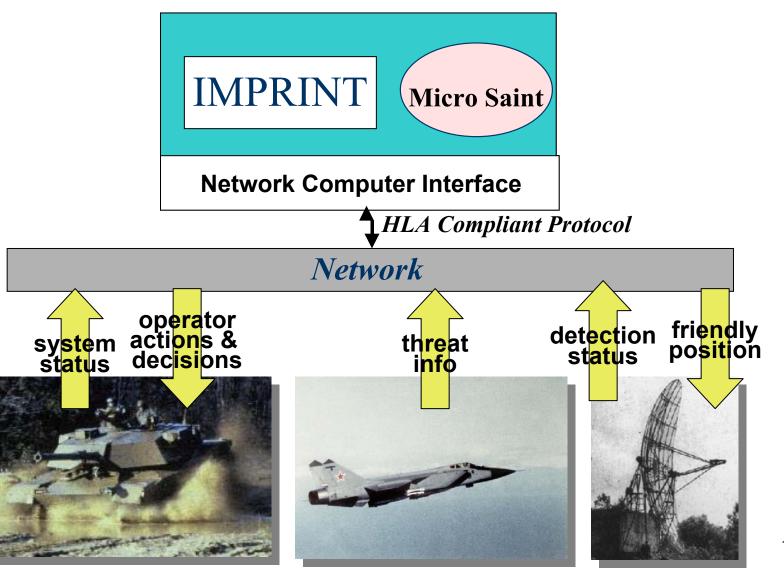


When a trigger comes true:

- Look UP the matrix to see if a higher priority goal would suspend or halt it. If so, don't start it, but keep trying.
 If not:
- Look DOWN the matrix and implement the actions for all lower priority goals
- When a goal ends normally, gets halted or gets suspended:
 - Resume anything it suspended UNLESS a higher priority goal would halt it. If so, halt it. If a higher priority goal would suspend it, then suspend it.



System Architecture







- AF Validation Success Story
 - Wright Pat SIMAF Virtual Strike Warfare Environment
 - Time critical targeting (SCUD Hunt) mission
 - HPM vs. Eight pilots (F16 and A10)
 - Overall kills of ground targets in the time critical scenario was virtually the same for both the model and pilots (100% and 98%, respectively)
 - HPM accounted for 61 percent of the behavior of the pilots in the simulation environment
 - New tactic discovered: Coordinated use of synthetic aperture radar (SAR) and targeting infrared (TIR) imaging system



Why would you use Goal-Oriented?

- 1. When you want VACP workload and the ability to use effect modeling
- 2. When you want to represent human behavior using goals
- 3. When you need to talk to other simulations

You can switch from VACP or Advanced to Goal oriented with caveats!



Wrap-Up Discussion





Save! Save! Save!

- Never too many DUMMIES...
- Naming Conventions



Getting the Software

Who

- Any government agency
- Private industry with government contract
- Foreign government (case-by-case)

How

- Send request via e-mail or letter
- If private industry include government contract number and organization

Non-Distribution Form

- Keep track of users
- Reminder not to distribute

Software Distribution



Technical Support

ARL-HRED

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Maintain Database

- User comments
- "Bugs"
- "Fixes"

MA&D



Using the List Server

List of current IMPRINT users & interested parties

Send suggestions, comments, general information or questions regarding IMPRINT to

imprint@arl.army.mil



References

- Allender, L., Kelley, T. D., Salvi, L., Lockett, J., Headley, D. B., Promisel, D., Mitchell, D., Richer, C., and Feng, T. Verification, validation, and accreditation of a soldier-system modeling tool. <u>Proceedings of the Human Factors and Ergonomics Society 39th Annual Meeting-1995</u>, San Diego, pp. 1219-1223.
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